

STEVE SISOLAK  
*Governor*

STATE OF NEVADA

VICTORIA CARREÓN  
*Administrator*

TERRY REYNOLDS  
*Director*



PERRY FAIGIN  
*Interim Deputy Administrator*

**DEPARTMENT OF BUSINESS AND INDUSTRY  
DIVISION OF INDUSTRIAL RELATIONS**

**NOTICE OF PUBLIC MEETING  
of the  
ADVISORY COUNCIL OF THE DIVISION OF INDUSTRIAL RELATIONS  
July 14, 2021  
10:00 a.m.**

You are hereby given notice that the Advisory Council of the Division of Industrial Relations of the Department of Business and Industry, State of Nevada (Advisory Council) will conduct a public meeting on Wednesday, July 14, 2021 at 10:00 a.m. This meeting will be held at the following locations and on WebEx:

**Division of Industrial Relations  
400 West King Street, Suite 400  
Carson City, NV 89703**

**Division of Industrial Relations  
3360 West Sahara Ave, Suite 250  
Las Vegas, NV 89102**

**WebEx Access**

Meeting Link:

<https://nvbusinessandindustry.webex.com/nvbusinessandindustry/j.php?MTID=m349a4b6f694b6b09eafc9278666b9024>

To Join by Phone:

1-415-655-0001 Access Code: 177 413 6254

The sites will be connected by videoconference. The public is invited to attend and participate at either location or on WebEx. Face coverings are required for people who are not fully vaccinated who choose to attend in person.

**NOTICE**

1. Items listed on the Agenda may be taken out of order;
2. Two or more items on the Agenda may be combined;
3. Items of the Agenda may be removed or delayed at any time; and
4. Public comment may be limited to two (2) minutes per speaker in the discretion of the chair. No action may be taken on any matter raised during public comment. Public comment will not be restricted based on viewpoint, but must be relevant to, and within, the authority of the Advisory Council.

**CARSON CITY**  
400 West King Street  
Suite 400  
Carson City, NV 89703  
(775) 684-7270

**LAS VEGAS**  
3360 West Sahara Avenue  
Suite 250  
Las Vegas, NV 89102  
(702) 486-9080

## AGENDA

1. Call to Order; Roll Call; Introduction of Advisory Council members (Secretary); and establishment of a quorum.
2. Public Comment (*see* Notice 4) (Chair)
3. **FOR POSSIBLE ACTION:** Approval of Minutes from the April 7, 2021 meeting (Chair)
4. **FOR DISCUSSION:** Status of review of outstanding debt referred to the Controller's Office (Victoria Carreon)
5. **FOR DISCUSSION:** Legislation Update (Don Smith)
  - a) AB249 – Construction start times
  - b) AB482– Suspension of business licenses for companies with debt referred to Controller
  - c) SB55 – Transfer of employee leasing companies to Labor Commissioner
  - d) SB122 – OSHA 10/30 cards for the cannabis industry
  - e) SB205 – Regulatory exemptions for certain types of boilers
  - f) SB289– Workers' Compensation
  - g) SB295– Workers' Compensation Permanent Total Disability benefits
6. **FOR DISCUSSION:** Regulations Update (Don Smith)
  - a) Heat Stress [R053-20P](#)
  - b) OSHA Penalty Reduction Factors [R069-20P](#)
  - c) Violence in Medical Facilities [R044-20RP1](#)
  - d) Workers' Compensation [R134-20I](#)
7. **FOR DISCUSSION:** Review and comments on OSHA quarterly complaint report January – March 2021 (NRS 618.336 and NRS 232.600) (Nevada OSHA)
8. **FOR DISCUSSION:** Review of OSHA quarterly report on violations of NRS 618.375 January – March 2021 (NRS 618.347) (Nevada OSHA)
9. **FOR DISCUSSION:** Worker safety issues for the underground tunneling project for the Encore, Convention Center, Resorts World and 28-mile loop on Las Vegas Blvd. (Nevada OSHA)
10. **FOR DISCUSSION:** Certification requirements of Elevator Constructors, Mechanics, Apprentices, and helpers. (Brennan Paterson)
11. **FOR DISCUSSION:** Agenda items for next scheduled meeting. (Chair)
12. **FOR POSSIBLE ACTION:** Discussion on possible investigations or studies to be conducted (NRS 232.600). (Chair)
13. Public Comment (*see* Notice 4) (Chair)
14. Adjournment. (Chair)

Any person with a disability as defined by the Americans with Disabilities Act who requires special assistance to participate in the meeting may contact, at least five (5) business days prior to the meeting,

Amanda Guimont by emailing [ADACoordinator@dir.nv.gov](mailto:ADACoordinator@dir.nv.gov), or by calling (702) 486-9100 to arrange for reasonable accommodations.

Copies of the supporting (not privileged and confidential) material may be obtained upon request by emailing [AGuimont@dir.nv.gov](mailto:AGuimont@dir.nv.gov), calling Amanda Guimont at (702) 486-9100, or mailing a request to the Division of Industrial Relations, 3360 West Sahara Avenue, Suite 250, Las Vegas, NV 89102, Attention Amanda Guimont. The supporting documents will also be uploaded to <https://dir.nv.gov/Meetings/Meetings/> no later than three business days prior to the meeting.

This Notice and Agenda has been posted at the following locations:

- Division of Industrial Relations, 3360 West Sahara Avenue, Suite 250, Las Vegas, Nevada 89102
- Division of Industrial Relations, 400 West King Street, Suite 400, Carson City, Nevada 89703

This Notice and Agenda has also been posted at the following website addresses:

Division of Industrial Relations Notice of Meeting at <http://dir.nv.gov/meetings/meetings>

Nevada Public Notices at <https://notice.nv.gov>

**DIVISION OF INDUSTRIAL RELATIONS ADVISORY COUNCIL**  
**Minutes of the Meeting, Wednesday, April 07, 2021**

**1. Call to Order and Roll Call**

At 10:00 a.m. April 07, 2021, the meeting of the Advisory Council for the Division of Industrial Relations (DIR) via WebEx was called to order by Paul McKenzie.

Council members present at the WebEx meeting were Ian Langtry, Raymond McAllister, Paul McKenzie, William Spiegel, and William Stanley. It was determined a quorum was present. DIR staff present at the WebEx meeting were Victoria Carreon, Perry Faigin, Jess Lankford, Jeff Bixler, Chuck Verre, Brennan Paterson, Todd Schultz, Donald C. Smith, David Tackitt, Tristan Dressler and Amanda Guimont.

Other's present were Natasha Gebrael (Deputy Attorney General), Emily Cervi, Haydee Meeker, Alan Vance, Jennifer Atlas, Kerrie Dalton, Lisa Figueroa, Lori Hoover, Jeanette Belz, Matthew Quintero and Michelle Briggs.

**2. Public Comment** on items to which actions may be taken

No items for public comment were raised.

**3. Approval of Minutes of Previous Meeting** – January 06 ,2021. Bill Stanley made a motion to approve the minutes of the January 06, 2021 meeting as presented. Raymond McAllister seconded the motion. The motion was approved unanimously.

**4. Review current outstanding debit.**

Victoria Carreon provided information from a handout that was provided of businesses with debt owed to the Uninsured Employers Claim Account (UECA) and how old the debt is. Fiscal staff has been working on a spreadsheet which shows that \$20.5 million is outstanding, and of that \$7.3 million is over five years old. Victoria stated that the State Controller's office has not seen the list. In a future meeting DIR will present recommendations for write offs. Victoria explained that there is other debt from Workers' Compensation Penalties, Administrative fines, OSHA, and Mechanical Compliance Section. These will be far less than the UECA debt. Some companies will have debt from several years because these are workers' compensation claims where there are ongoing medical benefits, maybe ongoing survival benefits, ongoing disability benefits, and interest that accrue over time.

Bill Spiegel expressed his concerns on how a company or entity like the Gladiators that have not been in Las Vegas for more than a decade has debt from the last two years. Emily Cervi from Fiscal stated that when doing audit of the amount owed by these companies, interest was not being applied to the accounts. In performing the interest clean up, the system did not allow them to enter past debt further back than 07/01/2019. It is dated 2019, but the actual interest is from many years back.

Bill Stanley stated that Carriage House Time share is still an existing property in Southern Nevada. Is there not the ability to put a lien on a property in these cases? Don Smith stated that

he is not specifically aware of the facts on Carriage House, but he suspects the time for bringing any action and obtaining a judgement is long gone under the statute of limitations, in which case you have nothing you can enforce and a lien is not feasible. Victoria Carreon offered that now that there is a new debt collection process in place, we are going to be reviewing the ones that are current where we do have that opportunity to put a judgement in place now that we have an agreement with the controller's office.

**5. Discussion of possible changes to NRS 353C.1965**

Don Smith reviewed NRS 353C.1965 and a proposed fix that he drafted based on the previous DIR Advisory Council Meeting. Lori Hoover stated that the Controller's Office agrees that the potential changes would work. She has also spoken with the Secretary of State's office, and they support it as well. Paul McKenzie agreed that Don's proposal addresses the hole in the statute allowing businesses to continue to operate even though they have significant debt with the state. The Council discussed that it is too late to ask for a Bill Draft Request to make this change unless it is introduced as a fiscal bill. A review of pending legislation indicated that there are no bills pending that amend this specific chapter so it would be difficult to insert this provision into an existing bill.

**6. Legislation Update (Don Smith)**

b) SB55 will shift PEO licensing to the Labor Commissioner.

a) SB5 deals with Telehealth. It was amended and passed through a work session yesterday. DHHS added a fiscal note that it would cost \$35 million for the first biennium.

f) SB266 proposed by the Nevada Self Insured Association was put on hold because of amendments that were made to SB289.

g) SB289 was a bill from the Nevada Justice Association. Section 7 forces PPD installment payments if the claimant does not make an election. Changes occur in 616C.495 which deals with PPD lump sum acceptance. Section 9 has been revised and amended so that rehab counselors that are proposed from insurers must all come from different companies. Section 10 allows for facsimile or electronic transmission of determinations. A new section is added out of 266 which was the Nevada self-insured bill. It would allow Physicians Assistants and Advance Practice Registered Nurses to sign C-4s and allows for electronic signatures. 616C.095 and 616C.098 will make sure physician's assistants and advance practice register nurses are aware of their duty and responsibility to advise claimants of what their rights and duties are.

h) SB295 proposes that an insurer may not terminate, suspend, withhold, offset, reduce or otherwise, halt, restrict, or limit permanent total disability benefits for lung disease, heart conditions, and hepatitis for policemen, firemen and arson investigators.

c) SB122 proposes that the Cannabis Industry will be subject to the OSHA 10/30 training requirement for general industry. The amendment revised the penalty provision to typical OSHA penalties. Required training is to occur in the first year with no renewal requirements.

e) AB246 as amended on March 31, 2021 requires employers and contractors to notify employees if they have been exposed to COVID-19. There must be a written notification, email, or text.

d) SB205 is sponsored by Senator Denis. The bill deals with the regulation of boilers but exempts a broader range of boilers than MCS is comfortable with. The bill exempts any water heater under 200,000 BTUs. The MCS already exempts traditional tanked water heaters. This bill adds all water heaters to this exemption. The concern is that properties are replacing a traditional

large boiler with a rack system that has 5-10 tankless water heaters working together. These systems can be very efficient; however, they can have the same safety concerns as a larger water heater. If these are not regulated, they will not be inspected on a regular basis, and will not require the emergency gas shut-off valve required on larger devices.

MSATS regulation RO33-20 was adopted January 19, 2021.

OSHA regulation RO48-20 was adopted January 19, 2021.

OSHA regulation RO-5320 adoption hearing May 6, 2021.

RO44-20 had a workshop on March 4, 2021.

RO69-20 has a workshop scheduled for April 20, 2021.

R134-20 submitted July 2020, but awaiting language back from LCB.

**7. Discussion of employee misclassification issues that could affect the Division of Industrial Relations identified in Payroll Fraud in Nevada's Construction Industry: Extent and fiscal Impact:**

Mr. Stanley discussed the study from the Unified Construction Industry Council. The study estimates the number of misclassified workers by comparing the number of construction workers reported through surveys by the Bureau of Labor Statics to the number of construction employees reported by their employers on W2s. Illegal labor practices likely reduce the labor cost of contractors by over \$90 million dollars annually starting in 2018. This creates a \$31.1 million shortfall in the state workers' compensation fund and an \$11.8 million loss in Nevada's Unemployment Insurance Program. AB227 introduced through Assemblywoman Maggie Carlton says that to be employed on a construction site, you must be an employee of the contractor or of another contractor.

**8. Review and comments on OSHA quarterly complaints report October – December 2020 (Jess Lankford)**

Jess Lankford discussed the quarterly written and oral complaints. He explained the procedure once a written or oral complaint is received and how follow up is conducted.

**9. OSHA and Mining standards for underground tunneling (Jess Lankford and Jeff Bixler)**

Jess Lankford discussed Federal Code of Regulations Chapter 29, Part 1926, Subpart S, which includes the construction standards for underground construction. It includes requirements for rescue teams on work sites. Jess Bixler from mining offered his help for the underground tunneling project. William Stanley voiced his concern for the workers' safety on the underground tunneling project and recommended OSHA and SCATS be involved during the process.

**10. Agenda items for next scheduled meeting.**

- a) Bill Stanley would like to agendize the underground tunneling project for the Encore, Convention Center, Resorts World and 28-mile loop on Las Vegas Blvd.
- b) Workers' Compensation Debt and the process to collect
- c) Changes to NRS 353C
- b) Certification and requirements of Elevator Constructors, Mechanics, Apprentices, and helpers.

**11. General Public Comment on any item not included on the January 6, 2021 agenda.**

No comment.

**12. Adjournment**

The DIR Advisory Council adjourned at 12:01 PM.

DRAFT

## 2021 LEGISLATIVE UPDATE

The 2021 or 81st Session of the Legislature has concluded and, as usual, there are changes affecting the Department of Business and Industry, Division of Industrial Relations. A summary of the most notable bills for each Section of the Division follows:

### **Workers' Compensation Section (WCS)**

#### **SB 55 transfers licensing of employee leasing companies from WCS to the Labor Commissioner on October 1, 2021.**

Sec. 1 amends NRS 616A.465 by deleting DIR's authority to license and regulate "employee leasing company" and changes the name to "professional employer organizations."

Sec. 1.5 amends NRS 616B.670 expands the definition of "Client company" and defines in subsection 4 a "professional employer organization."

Sec. 2 amends NRS 616B.673 by deleting DIR Administrator and adding Labor Commissioner for issuing certificates of registration, now changed to licenses.

Sec. 3 amends NRS 616B.676 by deleting DIR Administrator and adding Labor Commissioner for applications and renewals.

Sec. 4 amends NRS 616B.679 by deleting DIR Administrator and adding Labor Commissioner for application and renewal requirements; changes certificate of registration to license.

Sec. 4.2 amends NRS 616B.685, Sec. 4.4 amends NRS 616B.688, Sec. 4.6 amends NRS 616B.691, and Sec. 4.8 amends NRS 616B.692, by deleting employee leasing company and substituting professional employer organization.

Sec. 5 amends NRS 616B.693 by deleting DIR Administrator and substituting Labor Commissioner for assurance organizations selected by professional employer organizations; and changes certificate of registration to license.

Sec. 6 amends NRS 616B.694 by deleting DIR Administrator and substituting Labor Commissioner for adopting reasonable regulations; authorizes Labor Commissioner to investigate compliance and enforce NRS 616B.670 to 616B.697, inclusive.

Sec. 7 amends NRS 616B.697 by deleting DIR Administrator and substituting; and limits Labor Commissioner's administrative penalty to not more than \$5,000.

Sec. 8 amends NRS 616C.010 by deleting employee leasing company and substituting professional employer organization.

Sec. 9 amends NRS 616D.120 by deleting employee leasing company and substituting professional employer organization.

Sec. 16 sets forth a carry-over provision for holders of certificates and applicants as of July 1, 2021.

Sec. 17 and 18 sets forth a carry-over of regulations and contracts from DIR to Labor Commissioner and revise NRS and NAC to reflect change.

#### **SB 289 amends the Nevada Revised Statutes (NRS) by adding provisions apportioning permanent partial disability (PPD) ratings; authorizing service of acceptance/denial determination by facsimile; authorizing recovery of claimant's attorney's fees and costs; and requiring payment of PPD installment payments if no election made or PPD award disputed, effective May 31, 2021.**

Section 1 adds a new provision to Chptr. 616C of NRS on apportioning PPD ratings. (1) If there has been a prior rating, the current rating "must be reduced only by the awarded or agreed upon percentage of disability actually received by the injured employee." (2) If no rating was



performed then the percentage of disability must not be reduced unless: (a) the insurer proves by a preponderance of the evidence that earlier medical documentation or health care records demonstrate evidence that the injured employee had an actual impairment or disability; and (b) the rating physician or chiropractor states to a reasonable degree of medical or chiropractic probability that the injured employee would have had a specific percentage of disability under the AMA's Guides adopted in NRS 616C.110. (3) The documentation or records relied upon in subsection (2) must provide specific references to diagnoses, measurements, imaging studies, laboratory testing or other commonly relied upon medical evidence. (4) If no prior medical documentation or health care records exist and there is physical evidence of a prior surgery to the same body part, the prior injury may be apportioned. (5) If there is no physical evidence of a prior surgery to the same body part and no prior medical documentation or health care records exist, the present impairment must not be reduced by any percentage for the previous impairment.

Sec. 1.2 amends NRS 616C.005 on an insurer's requirement to distribute forms by adding physician assistants (PAs) and advanced practice registered nurses (APRNs).

Sec. 1.4 amends NRS 616C.010 on an employer's right to direct an employee to be examined by adding PAs and APRNs to physicians or chiropractors.

Sec. 1.6 amends NRS 616C.040 by authorizing initial treatment by adding PAs and APRNs to physicians or chiropractors and in (5) authorizes an original or electronic signature of initial treating physician, chiropractor, PA or APRN.

Sec. 1.8 amends NRS 616C.045 to conform with the amendments to NRS 616C.040.

Sec. 2 amends NRS 616C.065 on acceptance or denial to authorize service of a written determination by mailing or, if requested by the Claimant or the claimant's representative by facsimile or other electronic transmission and retaining proof of a successful transmission.

Sec. 2.2 amends NRS 616C.075 on a claimant's refusal to attend a physical examination with a physician or chiropractor or an initial examination and treatment by PA or APRN, no compensation may be paid.

Sec. 2.4 amends NRS 616C.095 on the duty to advise the injured employee of his or her rights by a physician or chiropractor or an initial examination and treatment by PA or APRN.

Sec. 2.6 amends NRS 616C.098 on determining causation may also be performed by a PA or APRN, as well as a physician or chiropractor.

Sec. 2.8 amends NRS 616C.130 on payment of any money adds PAs and APRNs to physicians and chiropractors.

Sec. 3 amends NRS 616C.205 on the non-assignability of compensation by adding a reference to NRS 18.015 (Lien for attorney's fees) in the opening exceptions. (This reference appears to create a lien for attorney's fees in workers' compensation.)

Sec. 3.3 amends NRS 616C.265 on employers providing accident benefits adds PAs and APRNs to physicians and chiropractors.

Sec. 3.7 amends NRS 616C.270 on employers providing accident benefits and use of DIR forms adds PAs and APRNs to physicians and chiropractors.

Sec. 4 amends NRS 616C.315 on service of determinations authorizing mail or, "if requested by the claimant or the person acting on behalf of the claimant, sent by facsimile or other electronic transmission" and adds a new provision in (4) tolling a request for a hearing before the hearing officer if the insurer fails to serve a determination by mail or facsimile, if requested.

Sec. 4.5 amend NRS 616C.330 authorizing a Hearing Officer to consider the opinion of a PA or APRN, as well as a physician or chiropractor in determining compensation.

Sec. 5 amends NRS 616C.335, the award of interest statute, by adding a new provision in (1)(b) An award of costs for clerk's fees; court reporter's fees; reasonable fees of not more than 5 expert witnesses; service of process fees; compensation for the official reporter; reasonable costs of photocopies; reasonable costs of postage; reasonable costs for travel and lodging in discovery; and any other reasonable and necessary expense including the expense for computerized services for legal research; (2) Limits costs to the costs incurred on the issues decided in favor of the claimant; (3) Allows claimant to serve a verified memorandum of costs within 15 days after the appeals officer, district court, Court of Appeals or Supreme Court decision; (4) Requires the

insurer to issue a determination regarding the allowed and disallowed costs, along with the specific reason; (5) Any allowed costs must be paid with the determination; and (6) the insurer's costs determination is subject to an appeal directly to an appeals officer within 30 days.

Sec. 6 amends NRS 616C.345 on notice of appeal by authorizing service by facsimile or other electronic transmission in (2) and adds a new (10) which states: "The period specified in subsection 2 within which a notice of appeal or a notice of a contested claim must be filed, may be tolled if the insurer fails to mail or, if requested by the claimant or the person acting on behalf of the claimant, sent a determination by facsimile or other electronic transmission."

Sec. 6.3 amends NRS 616C.350 by adding PAs and APRNs, as well as physicians and chiropractors being required to testify before an Appeals Officer.

Sec. 6.7 amends NRS 616C.360 authorizing an Appeals Officer to consider the opinion of a PA or APRN, as well as a physician or chiropractor in determining compensation.

Sec. 7 amends NRS 616C.490 on PPD compensation by striking most of (10) and referring to Sec. 1 of this act; and striking all of the language in (11) and adding new language that if a PPD award is disputed, the "...insurer must commence making installment payments to the injured employee for that portion of the award that is not in dispute: (a) Not later than the date specified in subsection 8 or 9, as applicable; and (b) Without requiring the injured employee to make an election whether to receive his or her compensation in installment payments or in a lump sum."

Sec. 8 amends NRS 616C.495 by adding (2)(d) preserving a claimant's right to continue to litigate any pending contested matter upon acceptance of a lump sum PPD award, except scope of claim, stable and ratable, and average monthly wage.

Sec. 9 amends NRS 616C.541 on appointment of vocational rehabilitation counselors from a list of 3 vocational rehabilitation counselors who are employed by at least 3 different organizations or entities.

Sec. 9.5 amends NRS 616C.545 adds PAs and APRNs to physicians or chiropractors that an insurer shall contact after 28 consecutive calendar days of the employee being off work re: physical limitations and, if so, permanent or temporary.

Sec. 10 amends NRS 617.356 on acceptance or denial to authorize service of a written determination by mailing or, if requested by the Claimant or the claimant's representative by facsimile or other electronic transmission and retaining proof of a successful transmission of the facsimile.

Sec. 11 provides that this act applies prospectively to any claim which is open on the effective date of this act.

**SB 295, sec. 1, amends NRS 616C.440 by adding a new subsection 4 prohibiting the suspension or termination of permanent total disability benefits for police officers, firefighters or arson investigators with either lung or heart occupational disease claims, and police officers, firefighters or emergency medical attendants with occupational hepatitis claims, effective October 1, 2021.**

*NRS 616C.440(4) If an injured employee has filed a claim with an insurer pursuant to NRS 617.455, 617.457, 617.485 or 617.487, the insurer may not terminate, suspend, withhold, offset, reduce or otherwise halt, restrict or limit the payment of compensation for a permanent total disability to the injured employee or his or her dependents on the basis that the injured employee earns income.*

**SB 34, sec. 16, amends NRS 617.135, the definition of "police officer," to include an agricultural police officer as a category I peace officer in the Department of Agriculture, effective June 3, 2021.**

**AB 227 amends the treatment of a building contractor’s independent contractors as employees starting October 1, 2021.**

Sec 1 adds a new provision to Chptr. 624 of NRS limiting who can perform work which requires a contractor’s license to the contractor or employees of the contractor or another contractor, and limits who can perform work under the direction and control of a contractor.

Sec. 2 amends 624.020 by adding subsection 6 defining an “employee” as a natural person who: (a) works under the direction and control of the contractor and (b) for federal income tax purposes: (1) is required to complete a Form W-4; and (2) receives a Form W-2.

Sec. 3 amends NRS 624.3015 by adding (7) which authorizes the contractor’s board to impose discipline against the licensee and makes any contract in violation of the amendments “void and unenforceable.”

**AB 400 , Sec. 17 amends NRS 616C.230, by striking the references to NRS 484C.080 and inserting a list of prohibited substances with Nanograms per milliliter of urine and blood for amphetamine, cocaine, cocaine metabolite, heroin, heroin metabolite (morphine and 6-monoacetyl morphine), lysergic acid diethylamide, methamphetamine, phencyclidine and marijuana (delta-9-tetrahydrocannabinol) (DROPPING MARIJANA 11-OH TETRAHYDROCANNABINOL) and also adds qualifying language that the controlled or prohibited substance “for which the employee did not have a current and lawful prescription issued in the employee's name.” In subsection 6 amends the definition of “prohibited substance” to require that "the substance is classified in Schedule I or II pursuant to NRS 453.166 or 453.176 when it is used, effective July 1, 2021.**

NRS 616C.230(1)(d) and (6), as amended state as follows:

(1)(d) That occurred while the employee was under the influence of a controlled or prohibited substance, unless the employee can prove by clear and convincing evidence that his or her being under the influence of a controlled or prohibited substance was not the proximate cause of the injury. For the purposes of this paragraph, an employee is under the influence of a controlled or prohibited substance if the employee had an amount of a controlled or prohibited substance *for which the employee did not have a current and lawful prescription issued in the employee's name* in his or her system at the time of his or her injury that was equal to or greater than ~~the limits set forth in subsection 3 or 4 of NRS 484C.110 and for which the employee did not have a current and lawful prescription issued in the employee's name.~~ :

<u><i>Prohibited substance</i></u>	<u><i>Urine</i></u> <u><i>Nanograms per</i></u> <u><i>milliliter</i></u>	<u><i>Blood</i></u> <u><i>Nanograms per</i></u> <u><i>milliliter</i></u>
<i>Amphetamine</i>	<i>500</i>	<i>100</i>
<i>Cocaine</i>	<i>150</i>	<i>50</i>
<i>Cocaine metabolite</i>	<i>150</i>	<i>50</i>
<i>Heroin</i>	<i>2,000</i>	<i>50</i>
<i>Heroin metabolite:</i>		
<i>Morphine</i>	<i>2,000</i>	<i>50</i>
<i>6-monoacetyl morphine</i>	<i>10</i>	<i>10</i>
<i>Lysergic acid diethylamide</i>	<i>25</i>	<i>10</i>
<i>Methamphetamine</i>	<i>500</i>	<i>100</i>
<i>Phencyclidine</i>	<i>25</i>	<i>10</i>
<i>Marijuana (delta-9-tetrahydrocannabinol)</i>		<i>2</i>

6. As used in this section, “prohibited substance” ~~has the meaning ascribed to it in NRS 484C.080.~~ *means any of the following substances if the person who uses the substance has not been issued a valid prescription to use the substance and the substance is classified in schedule I or II pursuant to NRS 453.166 or 453.176 when it is used:*

- (a) Amphetamine.*
- (b) Cocaine.*
- (c) Cocaine metabolite.*
- (d) Heroin.*
- (e) Heroin metabolite:*
  - (1) Morphine.*
  - (2) 6-monoacetyl morphine.*
- (f) Lysergic acid diethylamide.*
- (g) Methamphetamine.*
- (h) Phencyclidine.*
- (i) Marijuana (delta-9-tetrahydrocannabinol).*

**AB 453 appropriates \$34,000 to the Account for Pensions for Silicosis, Diseases Related to Asbestos and Other Disabilities, effective June 4, 2021.**

**SB 5, sec. 7, amends NRS 616C.730 by adding audio-only interaction (telephone) as a modality of telehealth as of June 4, 2021.**

**AB 45, secs. 78 and 79, amend NRS 616B.306 and 616B.440, respectively, authorizing the Insurance Commissioner to draw down on posted security when the self-insured employer (SIE) or an association of self-insured employers (SIA) becomes insolvent; sec. 78.5 amends NRS 616B.398 making the Insurance Commissioner an attorney-in-fact for the initial service of process on a SIE or SIA; and sec. 85.5 notes that a SIA is in compliance with NRS 616B.353 if the combined tangible net worth of the SIA members is at least \$2,500,000. Effective October 1, 2021.**

### **Mechanical Compliance Section**

**SB 205 exempts single (not interconnected) water heaters from regulation under chapter 455C of NRS, effective June 3, 2021.**

Sec. 1.2 adds a definition for “water heaters” as an appliance designed primarily to supply hot water for domestic or commercial purposes and equipped with automatic controls which limit water temperature to 210 degrees Fahrenheit (99 degrees Centigrade).

Sec 1.4 (NEW) exempts water heaters from Chptr. 455C of NRS if none of the following limitations is exceeded: an input of heat does not exceed 199,999 BTU per hour (58,500 watts); heats to a water temperature of 210 degrees Fahrenheit (99 degrees Centigrade); or a water capacity of 120 gallons (450 liters).

Sec. 1.5 (NEW) authorizes DIR to adopt regulations that apply to the equipment and apparatuses used in connection with a water heater.

Sec. 2 voids any existing regulations which conflict with the provisions of sec. 1.4 and mandates that DIR shall amend or repeal any existing regulations which that conflict or are inconsistent with section 1.4 as soon as practicable after the effective date.

### **Occupational Safety and Health Administration**

**SB 122** extends the OSHA-10 and OSHA-30 health and safety training requirements from the construction, entertainment industries and convention industries in Chapter 618 of NRS to employees who work at cannabis establishments, effective July 1, 2021.

### **General Legislative Changes Affecting DIR**

**AB 482** adds a new provision to Chptr. 76 of NRS which requires the Secretary of State to suspend a state business license if entity has outstanding debt with the State, unless the debt is satisfied; the entity enters into payment agreement with Controller’s Office; or the entity demonstrates to the State Controller that the debt is not valid, effective July 1, 2021.

**AB 249** adds a new provision to Chptr. 116 of NRS, which prohibits common-interest communities from adopting more prohibitive restrictions for the hours of construction work than the city or county. If the city or county has not adopted such an ordinance, then the executive board or the governing document of a common-interest community may restrict the hours in which construction work may begin or between October 1 and April 30. Effective October 1, 2021.

**AB 253** amends the Nevada Open Meeting Law, Chptr. 241 of NRS by authorizing the use of “remote technology systems” (which includes teleconference or videoconference systems), as long as the public can attend at a physical location or by means of a remote technology system; amends NRS 241.020(3) that if there is no physical location for the meeting, the notice must include information of how the public may use the remote technology system, participate by telephone and provide live public comment or prerecorded public comment, if authorized, and obtain the supporting materials at a specific location or on the internet website of the public body; and requires that notice must be posted by 9 a.m. of the third working day before the meeting is to be held; and amends NRS 233B.0607 requiring an agency post a notice of intent to act on a proposed regulation and a copy of the proposed regulation on its internet website. Effective May 31, 2021.

**AB 110** amends the Lobbying and Disclosure Act, Chptr. 218H of NRS to define a “lobbyist” as a person who communicates with a member of the Legislative Branch on behalf of another, during a regular or special session, effective March 18, 2021.

**SB 222**, amends Chptr. 232 of NRS by adding provisions (sec. 9) requiring each state agency to:  
1. Collaborate with members of minority groups in the development and implementation of policies and programs of the state agency that directly affect minority groups.  
2. Ensure that programs and services offered by the state agency are accessible to and inclusive of minority groups.  
3. Communicate effectively with minority groups by making information about programs

and services available in multiple languages whenever possible. Sec. 10 requires each state agency to designate a diversity and inclusion liaison, with contact information published on an agency's internet website and provided to the Office of Minority Health and Equity, the Commission on Minority Affairs and the Office for New Americans and (sec. 12) requiring the 2 Offices and Commission (listed above) to facilitate meetings at least once a year between the diversity and inclusion liaisons, effective January 1, 2022.

**AB 315** adds new provisions to Chptr. 281 of NRS that the employer of a police officer, firefighter or correctional officer must make available to the police officer, firefighter or correctional officer: (a) During the course of employment, information relating to the awareness, prevention, mitigation and treatment of mental health issues, including, without limitation, post-traumatic stress disorder, depression, anxiety and acute stress. (b) Within 3 months after the retirement of the police officer, firefighter or correctional officer, not more than 2 hours of counseling with a mental health professional to discuss the symptoms, prevention, mitigation and treatment of mental health issues, including, without limitation, post-traumatic stress disorder, depression, anxiety and acute stress. Effective July 1, 2021.

**SB 51** amends Chptr. 284 of NRS on the State Personnel System by adding new provisions on sex- or gender-based harassment for Executive branch officers and employees and creates a Sex- or Gender-Based Harassment and Discrimination Investigation Unit in the Department of Administration, Division of Human Resources Management. Effective June 3, 2021.

**AB 365** amends Chptr. 284 of NRS on the State Personnel System by adding new provisions on state employees being afforded respect, dignity and equity in the workplace. Sec 2 requires each appointing authority to file an annual report with the Administrator of the Division of Human Resources Management summarizing each complaint received, and any action taken in response to each complaint. Effective July 1, 2021.

**SB 318 (sec. 7)** amends Chptr. 232 of NRS requiring the head of each agency of the Executive Department for developing and biennially revising a language access plan for the agency which: assesses the existing needs and the degree to which the agency has met those needs; outline the compliance of the agency; list the relevant demographics of persons served by or eligible to receive services from the agency; provide an inventory of the language services currently provided; provide an inventory of the training and resources to employees of the agency who serve persons with limited English proficiency; and identify training and resource that do not meet the needs of persons with limited English proficiency; and other related matters. Additional duties include soliciting public comment concerning the language access plan, make recommendations re: statutory changes, and necessary funding. Sec 8 requires that the biennial report is due not later than the date on which the agency submits its proposed budget for the 2023-2025 biennium pursuant to NRS 353.210. Effective June 7, 2021.

**AB 28** amends Chptr. 333 of NRS, the State Purchasing Act, by adding a provision imposing an inverse preference on bidders from other states, if the other state grants a preference for in-state bidders. Effective July 1, 2021.

Legislative Summary

July 14, 2021

Page 8 of 8

**AB 177** amends Chptr. 639 of NRS, on Pharmacists and Pharmacy, by adding a provision authorizing the State Board of Pharmacy to adopt regulations prescribing every language in which a pharmacy is required to provide the information required by NRS 639.2801 (e.g., date, identity of pharmacist, prescribing practitioner and patient name, number of dosage units, symptoms or condition being treated, directions for usage, expiration date of medication, generic name of prescription, strength of dosage and warning label). Sec. 1 upon passage and approval; all other sections effective July 1, 2022.

**SB 77** amends Chptr. 241 of NRS, Open Meeting Law, authorizing pre-decisional and deliberative discussions be held in a closed meeting and remain confidential if required by a memorandum of agreement or other agreement with a federal agency on an action under the National Environmental Policy Act of 1969, 42 U.S.C. Secs. 4321, et seq. Effective June 2, 2021.

## JULY 2021 REGULATION UPDATE

### Workers' Compensation Section Regulations Report

#### **Pending Regulations**

**LCB File No. 134-20**, filed with LCB on July 6, 2020. No LCB Draft received as of this date. Areas addressed in pending regulation:

Regulations required by **AB 267**, Sections 4 and 5 to implement the benefit penalty assessment and calculation set forth in NRS 617.455 and 617.457 (2017 Statutes of Nevada pp. 3892-3896).

Review NAC 616C.550, et seq., on vocational rehabilitation services, as a result of **AB 128**, amending NRS 616C.555, 616C.560 and 616C.595.

Review NAC 616C.420, et seq., on average monthly wage, as a result of **SB 377**, Sec. 2.8 and **AB 492**, Sec. 3.5 amendments of NRS 616C.420.

Review NAC 616A.460 DIR forms and notices as a result of **SB 381**, Sec. 5, amending NRS 616C.505 and **SB 493**, Sec. 11.7 amending NRS 616A.490.

Review assessment regulations as a result of **AB 370**, survivors' benefits COLA, and **SB 377**, permanent total disability benefit COLA.

Defining "grievous bodily harm of a nature that shocks the conscience" under **AB 492**, Sec. 2, amending NRS 616C.180.

### Occupational Safety and Health Administration Regulations Report

#### **Adopted Regulations**

**LCB File No. R048-20** amends Chapter 618 of Nevada Administrative Code (NAC), implementing NRS 618.9901 through 618.9913, inclusive, (enacted in Assembly Bill 190, chapter 105, Statutes of Nevada 2017 at page 467) for the entertainment industry and NRS 618.9920 through 618.9931 (enacted in Senate Bill 119, chapter 92, Statutes of Nevada 2019, at page 490) for the convention services industry requiring OSHA-10 and OSHA-30 training courses. Adopted January 21, 2021.

#### **Withdrawn Regulations.**

**LCB File No. R040-17** amends Chapter 618 of Nevada Administrative Code, implementing Assembly Bill 190, chapter 105, Statutes of Nevada 2017 at page 467, now codified as NRS 618.9901 through 618.9913, inclusive, requiring OSHA-10 and OSHA-30 training courses for the entertainment industry. Withdrawn April 3, 2020, See adopted LCB File No. R048-20, above.

#### **Pending Regulations**

**LCB File No. R044-20** amends Chapter 618 of NAC, implementing NRS 618.7301 through 618.7318 (enacted in Assembly Bill 348, chapter 571, Statutes of Nevada 2019, at page 3670) on



workplace violence at medical facilities. Filed with LCB on April 8, 2020; LCB Draft dated February 17, 2021; Workshopped on March 4, 2021; Revised Agency Draft sent to LCB on June 29, 2021.

**LCB File No. R053-20** amends Chapter 618 of NAC by addressing Heat Stress at jobsites. Filed with LCB on May 1, 2020, LCB Draft dated January 25, 2021; Workshopped on March 4, 2021; Notice of Intent to Act held June 3, 2021. Currently pending revision of proposed regulations based on testimony and comments at adoption hearing.

**LCB File No. R069-20** amends Chapter 618 of NAC, adopting new provisions on the reduction of penalties assessed against employers for OSHA violations and adopt a new standard entitled the Emergency Eyewash and Shower Equipment, ANSI-Z358.1, 2014 edition; and amend the chapter by updating the standards adopted by reference, address changes, adds a requirement to provide the manufacturer's instructions for erection or dismantling of tower cranes, and adjusts the fees for photovoltaic installer licenses, among other things. Filed with LCB on June 9, 2020; LCB Draft dated January 27, 2021; Workshopped on May 18, 2021; Revised Agency Draft sent to LCB on July 7, 2021.

### **Mechanical Compliance Section Regulations Report**

#### **Adopted Regulations**

**LCB File No. R045-20** updated the adopted standards for boilers, pressure vessels, elevators and escalators; exempt water heaters under 200,000 BTU from regulation; provide relief for industry from over-regulation; authorize any qualified Division staff to inspect elevators, boilers and pressure vessels at mine sites; and clarify existing regulations regarding licensing, permitting and appealing MCS determinations. Adopted October 26, 2020.

#### **No Pending Regulations.**

#### **To Be Addressed In Regulations**

Draft regulations pursuant to SB 205 (2021), Sec. 1.5 authorizing DIR to adopt regulations that apply to the equipment and apparatuses used in connection with a water heater.

### **Mine Safety and Training Section Regulations Report**

#### **Adopted Regulations**

**LCB File No. R033-20** authorized any qualified Division staff to inspect elevators, boilers and pressure vessels at mine sites; clarified NRS 512.160 regarding opening and closing mine operations; amended the definition of "Operators" in NAC 512.100; and updated contact information. Adopted January 21, 2021.

#### **No Pending Regulations**



**State of Nevada  
Division of Industrial Relations  
Occupational Safety & Health Administration**

**COMPLAINT LOG SUMMARY FY2021 - 3rd Quarter**

**January - March 2021**

<b>Number Complaints Received Las Vegas - Reno</b>	<b>Number Oral Complaints Received</b>	<b>Number Written Complaints Received</b>	<b>Number Inspections Conducted</b>	<b>Number No Inspections Conducted</b>	<b>Cases Pending</b>
388	189	199	23	31	108

<b>Safety</b>	<b>Health</b>	<b>Both Safety &amp; Health</b>
33	302	36

<b>INITIAL VIOLATION TYPE</b>	<b>TOTAL</b>
Serious	19
Regulatory Notices	1
OTS	2
Willful-Serious	1

**INITIAL PENALTY** \$243,513.00

<b>FISCAL YEAR</b>	<b>TOTAL</b>
FY 2021	388
FY 2020	Closed*
FY 2019	169
FY 2018	180
FY 2017	199

\*Office closed due to COVID-19



STATE OF NEVADA  
 DIVISION OF INDUSTRIAL RELATIONS  
 OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

COMPLAINT LOG DETAIL FY2021 - 3rd QUARTER FISCAL YEAR 2021

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
RENO CAB COMPANY, INC.	RENO	Online	Y	Y	1509804	S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is allowing covid positive employees continue to work.
SALLY BEAUTY	RENO	Email	Y	N		S-Health	1. Employees are not provided proper cleaners to sanitize between customers.
COLDWELL BANKER SELECT MINDEN	MINDEN	Online	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. Masks not required or enforced for employees. 2. Office not cleaned on a regular basis to prevent the spread of COVID-19. Five employees have tested positive for COVID-19.
DILLARDS	RENO	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer has a lack of PPE. 3. The employer is not enforcing 50% capacity mandate. 4. The employer is requiring employees that are sick to return to work.
TARGET	CARSON CITY	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.
King Buffet	CARSON CITY	Phone	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. The employer is not enforcing the mask mandate for patrons inside the restaurant while getting food from the buffet lines. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. The employer is not complying with the mandate of ensuring only four patrons seating on a table at a time.
AMERICAN AVK CO.	MINDEN	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Multiple employees were being allowed to continue to work while they were sick and later tested positive for COVID-19. Multiple employees working in close proximity to the COVID-19 infected co-workers were exposed to the spread of COVID-19. 3. After the employer was made aware that multiple employees tested positive for COVID-19, they did not sanitize and clean the affected areas in the building.
JACK IN THE BOX	SPARKS	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. Patrons are not being reminded about the social distance mandate. 5. Employees are being required by management to continue working while exhibiting COVID-19 symptoms exposing other employees to the virus contraction. 6. Several employees have tested COVID-19 positive and the employer is not closing the restaurant to properly disinfect/sanitize working areas. 7. No personal protective equipment or training is being provided to employees to properly sanitize the bathrooms.
DIAMOND AUTO BODY, INC.	RENO	Hotline	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. One employee has tested positive for COVID-19.

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
JIT Transportation	SPARKS	Phone	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. No signs at the facility requiring face coverings. 3. Employees are smoking while operating propane forklifts and near propane storage areas.
AMERICAN AVK CO.	MINDEN	Email	Y			S-Health	1. Multiple employees have contracted COVID-19 at the workplace. The employer is requiring all employees that have been exposed to COVID-19 to continue to work until they feel symptoms.
Vitality Unlimited - Vitality Center	ELKO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.
Real World Canine	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is requiring employees to continue to work while exhibiting Covid-19 symptoms.
GEODIS	SPARKS	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. One employee (supervisor) observed not wearing a face covering in the assembly line area. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Supervisor observed within proximity of less than 6 feet to employees on the assembly line.
Sierra Veterinary Specialists & Emergency Center	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 5. Employees continue coming to work after testing positive for COVID-19.
LAND ROVER RENO	RENO	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
WHOLE FOODS	RENO	Email	Y			S-Health	1. Temperatures of team members are not being taken before 6am. At least 20 people entering the store for work around 4am without Covid-19 screening.
Palmer Elementary School	SUN VALLEY	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. There are chairs stacked up on the cafeteria stage along with a bed from the nurse's office propped up on the wall and stairs that could fall and hurt someone.
TEAMSTERS LOCAL 533	RENO	Email	Y			S-Health	1. Employer does not have a COVID-19 protection plan in place. 2. Two employees have contracted COVID-19 at the facility.
UNITED PARCEL SERVICE, INC.	SPARKS	Email	Y	N		S-Health	1. Multiple employees have tested positive in the facility. The employer is not allowing exposed employees to quarantine. 2. Employees are allowed to return to work after testing positive. The employer is not requiring employees to provide a negative test before returning to work. 3. The delivery trucks are not being sanitized in between shifts which exposes employees to the spread of COVID-19. 4. Employees are required to work until their COVID-19 test results are provided.
BRAINY ACTZ ESCAPE ROOMS RENO	RENO	Email	Y	N		S-Health	1. No personal protective equipment provided to employees (safety glasses, gloves, etc.). 2. Escape rooms not being sanitized between clients. 3. Employer allowing more than current regulated capacity load. 4. Proper equipment such as dollies or other equipment not being provided for employee use to lift heavy equipment such as refrigerators. 5. No dumpster access.
Covenant Presbyterian Church	RENO	Phone	Y	N		S-Health	On Tuesdays, the church is opened to 75-100 home school families for speeches and presentations. Not all church employees and families wear face coverings and the facility is not complying with the Governor's mandates regarding gatherings.
MAKITA USA INC	RENO	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
STAFFMARK	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. Employer sending employees to various locations telling them no facial coverings are required.

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
MIGHTY KIDS DAYCARE	FERNLEY	Phone	Y	N		S-Health	1. There is a Covid-19 positive child that attends the daycare and the employer is not notifying close contacts such as employees or customers. The employer is allowing the child and the Covid-19 positive parent to continue to enter the facility and attend the daycare.
The Cheesecake Factory	RENO	Email	Y			S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.
KIMMIE CANDY COMPANY	RENO	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
SEQUEL ALLIANCE FAMILY SERVICES	RENO	Phone	Y			S-Health	1. A Registered Behavioral Technician was required to work while waiting for the COVID-19 test results, which resulted in potential exposure since the test came back positive.
AMAZON	RENO	Phone	Y			S-Health	1. Picking/HazMat area; social distancing not being followed by employees during picking and when counting products. 2. General Manager and HR staff not wearing face coverings.
EE Technologies	RENO	Phone	Y			S-Health	1. The employer is not cleaning and sanitizing touch points for Covid-19 throughout the facility.
J & S Security Doors	RENO	Phone	Y			S-Health	1. Employees were informed that the shop foreman tested positive for COVID on 1/06/2021. The employer is allowing the employee to return to work before the employees 10-day quarantine is over. This employee is also an installer and will be going into a customer's home on 1/14/2021.
Cook'd	MINDEN	Phone	Y			S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure To comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons In Public spaces. 3. The employer is not following the mandate to restrict occupancy specially during the evening. 4. The employer is not following the mandate for reservations only for patrons who dine in the restaurant.
RENO ICE	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 2.The facility does not have any signage posted notifying patrons or employees of the face covering requirement. 3. The facility is not yet open to the public; however, a private event was held there on 1/9/2021 with approximately 30 guests not wearing face coverings.
KYND CANNABIS COMPANY	SPARKS	Phone	Y			S-Health;S-Safety	1. The employer is not complying with the mandate to ensure employees wear face coverings. Employees are observed wearing face masks under their nose or not at all. While on property, employees share pipes and play ping pong and no face coverings are required. 2. The employer is not enforcing social distancing in accordance with the mandate to help prevent the spread of COVID-19. 3. Employees have contracted COVID-19 and the employer has not informed fellow coworkers who may have worked with the infected employee. 4. A grinder is located inside a Conex box in front of the trim room. Employees are required to work inside and around the Conex box when the grinder is in operation and have not been provided with any form of hearing protection. 5. Throughout hallways outside grow rooms, mobile scaffolding is used to check and adjust the water/chemical levels in the tanks and no fall protection is provided. 6. Employees operating the Zamboni have not received training and are reckless when traveling near pedestrian traffic.
FLOWING TIDE PUB 2	RENO	Phone	Y			S-Health	1. Employer has instructed employees to come to work when they are sick. 2. Six employees have tested positive for COVID-19. 3. Employees that feel the need to be tested for COVID-19 have been told to come into work anyway.

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
NUGGET CASINO RESORT	SPARKS	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. Throughout the offices, employees are not wearing face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Throughout the offices, no social distancing is being enforced. 3. Employees are not following proper sanitization procedures to prevent the spread of COVID-19. 4. Patrons entering the business are not being counted to ensure compliance with capacity requirements. 5. Patrons entering the business are not being temperature checked.
JIMMY G'S CIGAR BAR	CARSON CITY	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.
STELLAR SNACKS	CARSON CITY	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
Cavist	RENO	Phone	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. Employees routinely wear their face coverings beneath their nose and mouth. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Employees are allowed to work while ill and showing symptoms of COVID-19 potentially exposing other employees. 4. Employees who have been exposed to other employees that tested positive for COVID-19 have not been allowed to quarantine. 5. Employer is not regularly sanitizing workstations. 6. Employees returning to work after travelling internationally are not required to quarantine and may be exposing others to COVID-19 contraction. 7. Employees are operating forklifts without certification. 8. Several employees have verbally harassed other employees and management has ignored their inappropriate behavior.
SAVE MART	CARSON CITY	Phone	Y			S-Health;S-Safety	1. Employees who are assigned to clean carts are using a new handheld chlorine spray mister. Employees must drop in a chlorine tablet into the mister. Employees have not received any training on the hazards of the chlorine tablet in its solid form and when it has been diluted. Employees have not been shown a safety data sheet for the chlorine tablet. 2. The new cart cleaning program leaves a fine mist on the floor making the floor wet and slippery. 3. Employees are assigned to count customers and look for mask compliance at the public entrance to the store. Those same employees have also been assigned to clean carts which takes their attention away from accurately counting customers and ensuring mask compliance.
KYND CANNABIS COMPANY	SPARKS	Phone	Y			S-Health	1. Last week an employee contracted COVID-19 while at work. The employer did not inform fellow coworkers of their potential exposure to the virus. 2. The employer has no procedures in place to identify who worked with the infected employee, and how to address employees who are now experiencing COVID related symptoms. 3. The employer was aware of an employee who was diagnosed with COVID-19 and the employer did not clean and disinfect the workplace to prevent further spreading of the virus. 4. The employer is not enforcing the use of face coverings in the workplace. Many employees are observed with face coverings under their nose, or at times not wearing them at all.
Real World Canine	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.
FEDEX GROUND	SPARKS	Phone	Y			S-Health	1. Four employees working in the smalls department do not wear any form of face covering. Management is aware of the failure to comply with the mandate and does nothing to enforce and ensure the employees are compliant. The employees are seen wearing their masks when in the presort meeting, but as soon as the meeting is over, the employees remove their face masks.

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
KIMMIE CANDY COMPANY	RENO	Online	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees operating forklifts without being certified. 3. Employees not washing their hands after using the restroom and not wearing gloves while food prepping.
HARRAH'S LAKE TAHOE CASINO	STATELINE	Online	Y			S-Health	1. Employees being told to come back to work still sick and exhibiting COVID-19 symptoms after 10 days of quarantining. 2. Employees returning back to work without providing negative COVID-19 test after having COVID-19. 3. Employees living in the same household coming to work even after one of them has tested positive for COVID-19. 4. Patrons and staff not social distancing.
MEI-GSR HOLDINGS LLC	RENO	Phone	Y	N		S-Health	1. Employees who are experiencing COVID-19 related symptoms are getting tested through Washoe County with positive results found. Employees provide the test results to the employer who then conducts their own COVID-19 test and finds negative results. Employees are required to work their shift as the negative test result is used. In turn, the infected employees are now spreading the virus to their fellow workers due to the false negative from the employer.
WEMCO, INC.	LOCKWOOD	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
SALLY BEAUTY HOLDINGS, INC.	RENO	Email	Y			S-Safety	1. Pallets of freight blocking aisles in warehouse causing accidents and near misses.
WALMART SUPERCENTER	FERNLEY	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. The night shift is not wearing their face coverings while working, they don't even have on their person to quickly put on. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.
GREATCALL, INC.	RENO	Email	Y			S-Health	1. No temperature checks. You can see table in front but not enforced by anyone or anyone keeping track. Lack of transparency regarding COVID measures.
REDDAWAY	SPARKS	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Management refuses to wear face coverings and in turn does not enforce the mandate for employees. 3. Management is observed in staff meetings, communicating with each other and the staff without face coverings in place. 4. When OSHA has stopped by, they see and put face coverings on. As soon as OSHA leaves, the face coverings are removed.
UNITED FEDERAL CREDIT UNION	RENO	Phone	N	N		S-Health	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.
CONTROLLED CONTAMINATION SERVICES	SPARKS	Phone	Y			S-Health	1. Cleaning staff not provided with enough cleaning supplies to disinfect areas. 2. Staff not provided with enough and/or adequate gloves.
Dolan Toyota	RENO	Email	Y			S-Health	Service Department: Service employees potentially exposed to COVID-19 due to an employee being allowed back to work after taking half day off for being sick while exhibiting symptoms of COVID-19.
Lander County Assessor's Office	BATTLE MOUNTAIN	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces.
GOLDEN ROAD MOTOR INN, INC.	RENO	Phone	Y			S-Health	1. Employees coming to work after testing positive for COVID-19. Not required to quarantine.
CHART HOUSE	STATELINE	Email	Y			S-Health;S-Safety	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure To comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 3. Located at the bar, a drain continues to back up and leak all over the floor in the bar area creating a slipping hazard.

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
SYMBIA LOGISTICS	SPARKS	Phone	Y			S-Safety	1. Employees are required to operate equipment such as forklifts and dock loaders without the benefit of being trained exposing other employees to struck-by hazards. 2. Employees are expected to lift heavy items ranging in weight of 75 pounds to 150 pounds by themselves and without lifting equipment creating potential musculoskeletal injuries. 3. At the warehouse, no safety training and education is being provided by the company prior to allowing employees to perform their job tasks.
Nevada Real Estate Group, EXP Realty	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Several employees have tested positive for COVID-19 and the employer is not cleaning and disinfecting shared work surfaces/tools used in the workplace.
Greater Nevada Credit Union	RENO	Phone	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is allowing employees who are sick and have contracted COVID-19 to continue to come to work. The employer has not notified fellow coworkers of their potential exposure to the virus. Multiple employees have now become sick with COVID-19 and covid related symptoms. 3. The employer has not cleaned and disinfected shared work surfaces and shared work tools to help prevent the spread of COVID-19 in the workplace.
Handelin Law	CARSON CITY	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. Management is not enforcing the use of face coverings, nor are they wearing any.
Abengoa	SPARKS	Phone	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. Welders are sharing welding helmets/face masks. 3. Employees are not provided personal protective equipment such as hard hats, eye protection, safety vests, or gloves. 4. No soap and water available for handwashing on site. 5. Employees are not wearing fall protection when working at heights. 6. Employee that is designated to clean and sanitize surfaces at the site is not provided appropriate sanitizer or gloves. 7. Multiple employees have had COVID-19.
Royal Inn Battle Mountain	BATTLE MOUNTAIN	Phone	Y			S-Health	1. The employer is not providing housekeeping employees with personal protective equipment when using chemicals to clean rooms. 2. Cleaning chemicals are constantly being changed and safety data sheets are not available to inform employees and identify hazards associated with the chemicals used in housekeeping. 3. Shared work surfaces and shared work tools are not being cleaned and disinfected between use to help prevent the spread of COVID-19.
Diversified Advanced Tech LLC	RENO	Phone	Y			S-Health	1. Employees are exposed to high levels of dust while operating a machine that grinds glass-like material into fine particles. So much dust accumulates in the air that employees cannot see in front of them and there is no ventilation or exhaust system.
MEI-GSR HOLDINGS LLC	RENO	Phone	Y			S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees when having casino employees meet at the Podium (The Pencil) at the start of the shift.
Kennametal Inc	FALLON	Phone	Y			S-Health	Employees working in the Wastewater Department are potentially exposed to vapors and gases because the line hooked up to the scrubber is not connected.
DILLARDS	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 5. The employer is requiring employees to work if they have been exposed to Covid-19. The employer is not requiring employees to quarantine or get tested for Covid-19 after exposure.
Reno Warehousing	SPARKS	Phone	N	N		O-Health	1. No heat inside warehouse.



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Reno Warehousing	SPARKS	Email	N	N			1. The warehouse building has had no heater all week with temperatures that rival the outside on how cold it is. The warehouse is currently 33 degrees and the conditions in which we are being forced to work in are unacceptable. There are currently 20 employees being subjected to these freezing temperatures.
ZACROS AMERICA, INC.	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. The employer does not screen employees entering the facility for Covid-19. 4. The employer does not provide face coverings for employees. 5. The employer does not clean and sanitize touch points for Covid-19. 6. In the coating department, the ventilation does not work and burnt plastic overwhelms the area. 7. The employer does not provide adequate personal protective equipment for arms and face for the coating area. Employees have had splashes of the coating on their body and it is toxic.
HARRAH'S LAKE TAHOE CASINO	STATELINE	Phone	Y			O-Health	1. Guest room attendants have been told they now have to clean-up stayover rooms and employees are concerned about potential exposure to COVID-19.
DURALINE	SPARKS	Email	Y			S-Safety	1. The employer requires employees to use their hands as hammers to coil the plastic conduit. This process is causing injuries to the employees' hands.
ProCabinet Solutions	MOUND HOUSE	Phone	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer is locking entrances and exits to keep out inspectors. The doors that are locked need keys to open them and employees do not have quick access to the keys in the event of an emergency.
Zulily	SPARKS	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces.
Vitality Unlimited - Vitality Center	ELKO	Email	Y	N		S-Health	Located at the facility, on 1/31/21, a patient started feeling sick and had a fever. The patient was not isolated and was still interacting with employees and patients. The patient was given a COVID-19 test which came back positive. Other patients started exhibiting COVID-19 symptoms and later tested positive. During this time employees were still required to work with the sick patients which exposed them to the spread of COVID-19. The employer did not allow employees who were exposed to COVID-19 to quarantine.
Travelodge by Wyndham Reno Downtown	RENO	Email	N	N		O-Health	1. Rooms and common areas are not sanitized because employees are not provided with proper cleaning supplies.
SYMBIA LOGISTICS	SPARKS	Phone	Y	N		S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees are not properly certified to drive forklifts. The employer is certifying forklift drivers without properly training, observing and testing people. Forklift drivers have no experience on forklifts and people cheat on tests with management knowledge. There are employees certified to use forklifts who have not sought to be certified and they don't use forklifts and have not use forklifts. There have been multiple near misses and accidents resulting in injuries on the forklifts. 3. Pallets of boxes are stacked haphazardly high in the racking and are not wrapped. The boxes fall from the racking frequently resulting in near misses and injuries.
NOVA VENTURES CORPORATION	RENO	Phone	Y			S-Health	1. Employees removing asbestos without being trained or licensed. 2. No asbestos survey conducted on buildings.

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VITALITY UNLIMITED	ELKO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 4. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons in public spaces. 5. The employer has had Covid-19 positive patients, but the employer has not cleaned, or sanitized areas utilized by the Covid-19 positive patients, thereby exposing employees to infection. 6. The employer is not notifying employees that they are a close contact of a Covid-19 positive person and is not requiring employees to quarantine.
EATON B-LINE	RENO	Phone	Y			S-Health	1. Three employees (welders) tested positive for COVID-19 and the employer did not perform a deep clean and disinfection of the relevant work areas.
UNIPRO UNIFORMS	SPARKS	Online	N				1. Located at the warehouse, there has been no heat for 3 weeks. The employer refuses to fix the heating and air.
BARNES AND NOBLE DISTRIBUTION	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. Employees wear their face masks under their nose and management does not require them to pull up to ensure both their nose and mouth are covered. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees. Employees are observed throughout the warehouse working in groups of two or three when the task is a single person job. 3. Employees are required to use a pole with a hook at the end to clear jams on the sorter lines. The poles are used frequently throughout the work shift. The poles are heavy and awkward causing ergonomic injuries to employees.
PERSHING COUNTY MIDDLE SCHOOL	LOVELOCK	Phone	Y			S-Health	1. A school police officer is regularly observed not properly wearing their face cover (below chin) around campus.
UPS SUPPLY CHAIN SOLUTIONS, INC.	RENO	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. The manager never wears a face mask and does not enforce employees to wear face coverings. 2. Located in warehouse, the employer is not training employees in handling hazardous materials and not training employees to clean up hazardous material spills.
JOE'S TAVERN	HAWTHORNE	Email	Y			S-Health;S-Safety	1. Open hole in kitchen area exposing employees to raw sewage and tripping/fall hazards.
Naval Air Station Fallon	FALLON	Email	N	N		S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Three employees work in a very small room and are not able to social distance.
JOANN Fabrics and Crafts	RENO	Phone	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Employees that test positive for COVID-19 are being forced to come into work.
VA SIERRA NEVADA HEALTH CARE SYSTEMS	RENO	Email	N	N			1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Seven employees are working in a very small area that makes it impossible to practice social distancing. 2. Located in the warehouse logistics, there is only one exit and it is obstructed by printers, partitions and desks. 3. Located in the warehouse logistics, employees are not able to hear the fire alarm in the event of an emergency.
A & A TOWING INC	RENO	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Employer does not provide personal protective equipment to protect them from Covid-19. 4. The employer is not disinfecting workspaces.

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911 RESTORATION	SPARKS	Phone	Y			S-Health;S-Safety	1. The employer is making the employees buy their own respirators to do their work. 2. No pulmonary function tests or fit tests are being done for employees that wear respirators. 3. Respirator cartridges are not being changed out when contaminated with dirt or other contaminants. 4. The proper personal protective equipment is not being provided for employees that use chemicals such as bleach, resulting in chemical burns to the employee's skin.
INTELLIGENT LIFECYCLE SOLUTIONS LLC	SPARKS	Phone	Y	Y	1516447	S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. Warehouse employees including the Warehouse Manager are operating forklifts unsafely which includes speeding, not using horns to communicate with foot traffic, doing donuts, riding on forks without harnesses, operating lifts without safety belts.
TESLA, INC.	SPARKS	Phone	Y			S-Health;S-Safety	1. Located on the 3rd floor, BMA line 4 & 5, electrical extension cords are being used as permanent wiring. 2. Located on the 3rd floor, BMA line 4 & 5, emergency exits are blocked by stored material. 3. The employer is not training employees on lockout/tagout procedures. 4. Employees are not being trained on SDS materials for glue adhesives. No one has been trained on how to access the SDS information.
HSS	SPARKS	Phone	Y			S-Health;S-Safety	1. Employer is not providing HAZCOM training to employees. 2. Employer is not providing training on how to use cleaning chemicals to keep employees from being exposed to chemicals. 3. Employer is not providing access to SDS sheets for products being used. 4. Employer is not providing adequate personal protective equipment (chemical resistant gloves) to employees for the use of the chemical 007 HD Double-O-Seven manufactured by Multi-Clean.
ALS GEOCHEMISTRY	RENO	Email	Y			S-Health;S-Safety	1. Located in sample preparation, a pulverizer machine is in poor mechanical condition. The pulverizer shakes heavy bolts. Employees are exposed to the bolts flying out of the machine. 2. Located in the warehouse, the racking system is consistently overloaded with material. 3. Located in the warehouse, cyanide and acid are not secured and are stored near each other. 4. Located in the warehouse, industrial coolers are leaking water all over the floor. No one cleans the water off the floor which exposes employees to slip and fall hazards. 5. Located in the warehouse, ladders are in poor condition. The ladders are being used by employees and are very unstable due to poor condition. 6. Located at the facility, employees are required to work when exhibiting COVID-19 symptoms. Employees are exposed to the spread of COVID-19.
Kellermeyer Bergensons Services	SPARKS	Phone	Y			S-Health;S-Safety	1. Employer is not providing HAZCOM training to employees. 2. Employer is not providing access to SDS sheets for products being used. 3. Employer is not providing adequate personal protective equipment (chemical resistant gloves) to employees for the use of the chemical 007 HD Double-O-Seven manufactured by Multi-Clean.

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SLG SYSTEMS INC	RENO	Email	N				There are 10-11 employees and they are all been treated terribly by the warehouse trainer named Elisabeth Lopez. 1- she accused an employee of doing drugs, which is false. 2- She sits inside the trailer on top of totes (black plastic containers for fragile products) and watches employees work ( I have photographic evidence) 3- tells lies about hardworking employees to get them fired Example: employee runs 1-4 trailers without a break and lies about their performance. 4- employee exploitation, 5-6 employees don't take their mandatory 15-minute breaks that are NOT being paid. 5- Elisabeth Lopez does very little to no work as a trainer and passes off new hire one on to non-trainers to do her work. 6- when bringing up these problems to the higher ups they turn a blind eye and ONLY listen to what she says. 7- She has been working with the company for 4 months and 2 weeks after getting hired is promoted due to nepotism. 8- management edits hours from an employee that worked 80hrs plus 20hrs of overtime and only paid him 80hrs. 8- SLG Systems warehouse and logistics did not explain what benefits come with the job. To my knowledge there isn't any. 9- one employee was promised a supervised position as long as she quit her second job, the employee quit her job, and nothing was done. 10- many employees give daily complaints about Elisabeth, but nothing continues to be done. 11- Elisabeth constantly harasses a female employee for no real reason 12- She also fraternize with a fellow employee, which is not allowed when you have a management position. 13- Elisabeth relay on people to do her job while she earns a dollar more than the people who actually do her job. 14- management is trying to fire employees who keep the workflow running efficiently. 15- management has given Elisabeth Lopez employee benefits while the dockworker receives none.
G PEG 1, LLC	MINDEN	Phone	Y			S-Safety	1. At the CV Steak Bar, equipment and tools are scattered everywhere creating trip hazards. 2. At the CV Steak Bar, anti-slip mats are removed and there is water on the floor creating a slip hazard. 3. At the CV Steak Bar, there are exposed live wires throughout the bar area exposing employees to an electrical shock. 4. Equipment is blocking walkways.
HARBOR FREIGHT TOOLS USA, INC.	CARSON CITY	Email	Y			S-Health	1. Possible exposure resulting in closing of store. Store was not sanitized before employees came back to work the next day.
Coral Academy of Science Elementary School	RENO	Email	Y	N		S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Teachers are in crowded classrooms with no ventilation. 2. Failure To comply with social distancing measures by maintaining a minimum six-foot distance between persons/patrons In Public spaces. Students are in crowded classroom with no ventilation.
PACIFIC CHEESE CO. INC.	RENO	Phone	Y	N		S-Safety	1. Located in the facility, employees are required to operate reach lift trucks without being trained.
VEKA WEST, INC.	RENO	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. The company does not have any water for employees to drink.
HARBOR FREIGHT TOOLS USA, INC.	CARSON CITY	Phone	Y			S-Health	1. Possible exposure resulting in closing of store. Store was not sanitized before employees came back to work the next day.
HARBOR FREIGHT TOOLS USA, INC.	CARSON CITY	Hotline	Y			S-Health	1. Possible exposure resulting in closing of store. Store was not sanitized before employees came back to work the next day.
ON COMMAND LLC	SPARKS	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
CVS	RENO	Email	Y	N		S-Health	1. On 03/04 a toilet flooded the pharmacy area and employees were required to walk through puddles of sewage water throughout their shift. The toilet was fixed the next day, but the floors remained wet and there are brown stains around the carpets. 2. A few weeks ago the roof started leaking during a storm and asbestos was found in the ceiling. The roof leak was patched with a plastic board and the asbestos was not addressed.
T & D MACHINE PRODUCTS	CARSON CITY	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
RELENTLESS OFF-ROAD FABRICATION	SPARKS	Email	Y			S-Health	1. Located in shop, employees have not had access to drinking water for the past three days.

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AMY'S EDEN ASSISTED LIVING	CARSON CITY	Email	N	N			1. Located at the facility, a CNA is not caring for elderly residents. The home smells like feces and the CNA is neglecting residents of their medications. This same CNA is consuming alcohol while on the job.
CHEWY, INC.	SPARKS	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings during all three shifts.
PETERSON PRODUCTS, INC.	DAYTON	Phone	Y	Y		S-Health;S-Safety	1. Located in the facility , an employee is being allowed to spray a vehicle inside with no ventilation. Employees are exposed to the paint flumes and are not allowed to open the doors for air. Employees are complaining of headaches from the fumes.
SEPHORA	SPARKS	Phone	Y			S-Health	1. An employee who tested positive for COVID-19 may have exposed other employees who have continued working without getting tested.
PARK PLACE LAUNDRY	CARSON CITY	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment.
CMC Tire	SPARKS	Email	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. The employer does not have SDS documents for employees to access. 3. Located in the shop, employees are not required to wear safety glasses. 4. The employer does not provide any sort of training to employees. Due to lack of training an employee was injured while rotating tires when the equipment fell on the employee. This happened over 6 months ago.
MARK SMITH TIRE CENTER, INC.	GARDNERVILLE	Phone	N				1. Employee continues to come to work under the influence of alcohol. Employer does nothing about it.
Brunelli Dental Partners	RENO	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. One employee refuses to properly wear a face covering while in the office.
MARY'S GONE CRACKERS, INC.	RENO	Email	Y	Y	1521015	S-Safety	1. Located in production, a LanTech machine is malfunctioning. On 3/15/2021, an employee was attempting to unjam the LanTech machine when the ram came down on the employees' shoulder. There have been multiple employees that have experienced the same situation. Management keeps telling employees the machine is fixed but it clearly has not been. 2. Located in production, there is a large opening for a drain that is not covered. Employees are exposed to trip and fall hazards. 3. Located in in production, there are eight feet tall platforms that don't have proper guardrails to protect employees from falling off the platform. 4. Located in packing, several electrical panels are obstructed by miscellaneous items and the electrical panels have the doors always open. 5. Located in production, the Lantech machines have multiple communication wires running across the ground exposing employees to trip hazards. 6. Located in production, a drop-down electrical cord has live wires exposed. 7. Located in production, an elevator bucket conveyor system has damaged electrical cords with live bare wires exposed.
ALSCO INC.	RENO	Phone	Y	Y		S-Safety	1. On 3/4/21, an employee was loading a delivery truck when the lift gate cable broke causing the lift gate to fall on the employee's right foot and crushing it. The employee was hospitalized. 2. The employer did not report the hospitalization of an employee to NV OSHA within 24 hours.
PIZZA BARN	FALLON	Phone	Y			S-Health	1. An employee who has family members with active positive COVID-19 cases in the same household is allowed to come to work, potentially exposing other employees to COVID-19. 2. Management is not notifying employees of potential exposure to COVID-19 when their coworkers test positive.
S&S ACTIVEWEAR LLC	RENO	Email	Y			S-Health	1. Employees don't have access to a restroom nor running water. The bathrooms are completely flooded.
REDDAWAY	SPARKS	Email	Y	Y	1520790	S-Safety	1. Forklift operators have not been trained and do not have certifications. Operators are told to watch a video and then they are released to operate the forklifts. 2. Forklifts in the facility do not have back up alarms nor do they have mirrors. 3. Forklift operators are not performing inspections of the forklifts before being operated.
UROLOGY NEVADA CARE CENTER	RENO	Email	Y	Y	1520801	S-Health	1. In exam rooms 2, 3, and 4 biohazards and sharps waste are being left on the ground. 2. Employees are required to dispose of unsafe biohazard and sharps waste.

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ROY'S MARKET	WELLS	Email	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the employer's business.
AJ CONSTRUCTION	SILVER SPRINGS	Email	Y	Y	1521004;1521187	S-Health;S-Safety	Located at the job site: 1. A 3-man crew is not using safety equipment while setting a manufactured home onto its foundation. 2. Fumes from a propane heater being used inside the manufactured home are causing employees to feel sick and their eyes to burn. 3. Employees roofing the garage are not wearing fall protection.
JAY GROUP	RENO	Phone	Y	Y	1521283	S-Safety	1. There is an unsafe work environment with forklifts. 2. Forklifts are being driven too fast and drivers are not alerting people when they are driving around.
Kohl's	SPARKS	Phone	N			S-Health	1. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Three customers observed not wearing face coverings.
Oak Room Lounge	SPARKS	Email	Y	N		S-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. Bar/restaurant/dance floor operating at over 100% capacity.
TESLA, INC.	SPARKS	Phone	Y			S-Health	1. Employee's working in "Enclosure Area" exposed to COVID-19 being told by supervisors not to get tested.
Freight (Sears Outlet) - Appliance, Furniture, F	SPARKS	Phone	Y			S-Health	1. The employer does not sanitize touch points for Covid-19 throughout the store. 2. The restroom is not kept in sanitary condition. There is blood and urine on the floor as well as dirt and grime everywhere exposing employees to bloodborne pathogens.
UPS	ELKO	Phone	Y			S-Safety	1. On 3/29/21 at 8:00am, an employee's hand was caught in the box conveyor system and was taken to the hospital for their injuries.
Well Care Behavioral and Medical Clinic	RENO	Phone	Y			S-Health	1. Failure to comply with the mandate for employees to wear face coverings.
Advanced Precision INC.	RENO	Phone	Y			S-Health;S-Safety	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 3. Employees are using CNC machines (lathes, mills, etc.) that have had their safety mechanisms disabled to increase productivity. 4. 3-jaw chucks are being used instead of spindles creating exposed nip points.
GRAFICS UNLIMITED	SPARKS	Email	Y	N		S-Health;S-Safety	1. Located in the shop, housekeeping is poor. There are razor blades all over the floor. 2. Located in the shop, boxes are stored haphazardly and fall off the shelves. 3. Located in the shop, there is a strong hazardous smell in the facility due to no ventilation. 4. Chemicals are improperly stored in the shop.
STARBRITE & CO., LLC	RENO	Phone	Y	N		O-Health	1. No hot water provided. 2. Dressing rooms not cleaned.
Ross Dress For Less	LAS VEGAS	Phone	Y	Y	1515899	S-Health	1. Failure to comply with social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Failure to comply with enhanced disinfection measures by disinfecting areas following notification of positive cases. There have been three positive cases. Employees came in sick, then got tested, then were sent home for quarantine, but no extra efforts were made to disinfect, particularly in the stock room areas. 3. Employer is allowing an employee on quarantine to return to work. The employee is still displaying symptoms and has not tested negative for COVID-19. Store is located in the Sahara Pavilion North Hazards are located in the stock room/warehouse areas. 02-23-2021 EZ

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ve Associates of Nevada Wellish Professional Co	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings in areas of the workplace where more than one person is present. The areas are the break room, and private workspaces. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Patients with no masks are allowed to be seen by Medical Providers, and Management does not enforce this requirement. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. There were no company policies implemented regarding this directive and employees continue to room patients one after the other without sanitizing the rooms in between. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to posting signage throughout the property indicating the need to wear masks and socially distance. HAZARD LOCATION: Main Area. 1/4/2021 JH
The Boyd Group Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. There were no work policies implemented since the start of the pandemic that could help employees reduce the risk of COVID-19 exposure. 2. Toilets are not maintained in a sanitary condition resulting in employees needing to go to a gas station to use their facilities. 3. The employer does not provide employees any hand soaps, or similar cleansing agents. 4. The employer did not inform its employees of being in contact with an employee who tested positive for CIVD-19. Due to this, a total of 12 employees tested positive for the virus. HAZARD LOCATION: Throughout. 1/4/2021 JH
Timeless Cuisine LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to contacting the Southern Nevada Health District to report potential employee exposure to COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees in work areas. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. Employees who displayed symptoms of COVID-19 were required to complete a shift. 4. Employees are not sanitizing dishes properly, potentially exposing employees to COVID-19 hazards. HAZARD LOCATION: Throughout. 1/5/2021 JH
Alcala Labs	LAS VEGAS	Email	Y			O-Health	1. The employer does not provide appropriate PPE for employees who collect COVID-19 samples. Employees are just given face masks purchased at the dollar store and vinyl food handling gloves. 2. Employees are sent home when they bring the hazardous conditions to the attention of management. HAZARD LOCATION: Throughout. 1/4/2021 JH
HairClub for Men LLC	LAS VEGAS	Phone	Y			S-Health	1. Employees use Dow Corning polyfuse silicone adhesive (MD7-4502 and MG-2402) and "Ultrahold," to attach hair systems for customers. Employees were not provided sufficient PPE such as respirators or gloves to use these chemicals. Employees use these chemicals in private rooms with poor ventilation approximately 8 hours a day. 2. The facility air conditioning does not effectively circulate air in the stylist rooms, potentially exposing employees to heat related illnesses. 3. Solvent used to clean and coat customer wigs/hair systems are potentially producing hazardous vapors. HAZARD LOCATION: 1,2. Employee work rooms. 3. The "dispensary" room, the central room. 1/6/2021 JH
Mountain View Hospital	LAS VEGAS	Online	Y			S-Health	1. There is concern that the employer is giving nurses an excessive workload due to an unbalanced nurse to patient ratio. As a direct result of this excessive workload, nurses may be cutting corners or violating safety precautions related to COVID-19. HAZARD LOCATION: Throughout. 1/7/2021 JH

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Siena Golf Course, LLC dba Siena Golf Course	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to reporting confirmed cases of COVID-19 in the workplace to the local health authorities to determine potential exposures to other staff members. 2. Employees are concerned that the employer's inaction in addressing COVID cases with other staff members is why six employees working in the kitchen have tested positive for COVID-19 during the month of December 2020. HAZARD LOCATION: Country Club Restaurant 1/5/2021 JH
Bellagio Hotel and Casino	LAS VEGAS	Email	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitation practices. Cocktail waitresses are picking up used drinks and glasses which have touched a guests mouth and also delivering other guests new drinks without any sanitation practices in place. HAZARD LOCATION: Throughout the casino. 1/7/2021 JH
Marrakesh   Moroccan Restaurant	LAS VEGAS	Online	Y			S-Health	1. An employee was required to work despite informing the owner that they are positive for COVID-19 on New Year's Day resulting in all employees being infected with the virus. 2. The owner is closing the restaurant for three days. The reopening date is on January 8, 2021. HAZARD LOCATION: Housekeeping Department. 1/6/2021 JH
Manpower Temporary Services	NORTH LAS VEGAS	Online	N			O-Health	1. The employer is not providing breaks for its employees during the workday. Management allows the company named CDW to tell employees to clock out during their five, or ten-minute breaks.
Cancun Resort	LAS VEGAS	Online	Y			S-Health	1. An employee was required to work without waiting for the COVID-19 test results. While working, she was observed coughing which indicated that the employee may be having COVID-19 symptoms. HAZARD LOCATION: Housekeeping Department. 1/5/2021 JH
Mastro's Ocean Club	LAS VEGAS	Phone	Y	Y	1514058	S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The employer added in more tables to the facility to accommodate New Year's Eve reservations, increasing building occupancy and potentially exposing employees to COVID-19 hazards. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Customer tables are not socially distanced, increasing building occupancy and potentially exposing employees to COVID-19 hazards. HAZARD LOCATION: Throughout. 1/11/2021 JH
Target	HENDERSON	Email	Y			S-Health	1.The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing the positive at the workplace. Employees continue to test positive for COVID-19 and the employer has not deep cleaned or disinfected facility. 2.The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Carts, baskets and registers are not being sanitized after use. 3. Soap dispensers are not being refilled in the employee break room and restrooms. 4.The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. 5.The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. HAZARD LOCATION: Throughout 1/4/2021 JH
Octapharma Plasma, Inc.	LAS VEGAS	Online	Y			O-Safety	1. Employees are exposed to slip hazards due to freezer floors not being properly secured. Employees are assigned to go into the freezer during the defrost cycle. 2. The employer does not provide employees with the appropriate personal protective equipment to enter the freezer. Hazard Location Plasma processing area 1/7/2021 GC
Everyday Miracles Home Care	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The owners and their employees are not wearing face coverings at the workplace. Hazard Location: Throughout 1/4/2021 JB



Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Sky Top Vending	LAS VEGAS	Online	Y			O-Health	1. Two employees who tested positive for COVID-19 were told to return to work. The employees displayed COVID-19 symptoms and still worked, exposing other employees to the virus. Hazard Location: In the warehouse and small meeting office. 1/12/2021 JB
Armand Manufacturing, Inc.	HENDERSON	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to the employer conducting contact tracing when the employer receives notification from employees that they have tested positive for the COVID-19 virus. Employees are concerned that they have come in close contact with coworkers that have tested positive and have been exposed to the COVID-19 virus potentially exposing their family members. Hazard Location: Throughout 1/12/2021 JB
Whole Foods Market	LAS VEGAS	Online	Y			O-Health	1. Five employees are working in the establishment who are positive for COVID-19. Hazard Location Throughout the establishment 1/8/2021 GC
Logistical Solutions Llc	LAS VEGAS	Email	Y	Y	1510295		1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. 3. Many employees have requested the HBV shot, but it has yet to be provided. No declination form was offered either. 4. Hazardous waste training has not been provided. 5. The employer does not provide PPE such as water boots. Employees have to share water boots. 6. Skid steers have been modified so they can fit in tunnels where the homeless stay. The employer modified the equipment and made it unsafe by removing parts. Hazard Location: Throughout 1/13/21 ps
Carl's Jr.	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to the requiring employees to stay home while showing symptoms related to COVID-19. 2. The employer does not implement the use of gloves for employees, while conducting food service work. Hazard Location: Throughout. 1/8/2021 DG
Chili's Grill & Bar	LAS VEGAS	Email	N			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to seating no more than 4 patrons per table with social distancing requirements under the Statewide pause restrictions effective on November 24, 2020. The Host/Hostess will seat more than 4 customers on one table. Hazard Location: Dining Room. 1/9/2021 DG
Bullseye Products International LLC	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Supervisors do not wear face covers. Additionally, an employee is not wearing a face cover due to a "medical exemption." Hazard Location: Throughout. 1/8/2021 DG
Circle K #8655	HENDERSON	Email	Y			O-Health	1. Employees are forced to work their normal shifts despite being exposed to or sick with COVID-19. The Manager threatens disciplinary action that includes potential termination if they fail to report to work when experiencing COVID-related symptoms. Hazard Location: Throughout. 1/8/2021 bm
Oasis Seafood Inc.	NORTH LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. An employee tested positive for COVID-19 and was required to continue working. hazard Location: Throughout. 1/11/2021 DG
GMTCare, LLC.	LAS VEGAS	Online	N			O-Health	1. Employees are not provided enough Personal Protective Equipment (PPE) to protect them from exposure to covid-19. Employees were provided one KN-95 mask approximately 7 months ago. If employees need gloves, they are expected to take them from the various hospitals the company visits. Hazard Location: Throughout. 1/11/2021 DG
A DEPARTMENT OF CORRECTIONS - ELY STATE I	ELY	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to quarantine after having been exposed to a positive COVID-19 case. Warden is not isolating inmates that are positive for COVID-19 which is exposing employees. Employees with symptoms are not being quarantined for the appropriate period of time and not being tested. Inmates are only quarantined for eight days. 2. Employees are not following proper protocols for donning and doffing PPE. Hazard Location: Throughout Facility 1/15/2021 EH

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Charlie's Las Vegas, Inc.	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Hazard location: Throughout the location 1/19/2021 EH
Mystical Smoke & Ink	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees do not wear face coverings when giving tattoos. Employees in the cigar area do not wear face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees do not maintain six-foot social distancing when not giving tattoos. Hazard Location: Throughout Business 1/19/2021 EH
Southwest Protection Services	LAS VEGAS	Online	Y			S-Health	1. Employees are concerned about the cleanliness of the break room at the jobsite. The break room was observed with dead roaches inside of traps. 2. Employees working at the location do not have access to restrooms. 3. The property owner was informed of this condition and has taken no action. HAZARD LOCATION: 1. At the commercial property located near 3565 South Rainbow Blvd, Las Vegas, NV 89103. 1/11/2021 JH
Worldmark by Wyndham	LAS VEGAS	Email	Y			S-Health	1. Employees are being permitted to come to work with symptoms of covid-19 and/or ill with covid-19. 2. Additional cleaning and disinfecting is not being done on high-touch surfaces. 3. Employees are not wearing their masks as required and management does nothing to enforce the requirement. Hazard location: Throughout 1/19/2021 EH
Buffalo Exchange	LAS VEGAS	Online	Y			S-Health	1. Employees are questioning management's decision to keep the store open for business despite the fact there have been 5 positive cases of COVID-19 in the workplace. Management has told employees the positive cases were contracted outside of the workplace, but employees are still concerned.
Starbucks	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The store has not closed nor has it been deep cleaned in any way. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. For prolonged period of times, there may be 2-4 workers at the bar area making and calling out drinks. In most cases, this close working proximity remain for hours at a time. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. There have been times that the store has either reached or surpassed the occupancy limit. We have been told by our General Manager to "leave it alone" or "it doesn't apply to us" concerning the over capacity of the store. The workers are confused about the ruling and, in most cases, are left to feel that sales are more important than our safety and/or rules. HAZARD LOCATION: Throughout Business. 1/12/2021 JH
Target Corporation	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing work areas after employees tested positive for COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are removing their face covers after entering the facility. . HAZARD LOCATION: In the store Starbucks area. 1/12/2021 JH
Desert Springs Hospital	LAS VEGAS	Online	Y			S-Health	1. The nurses are working understaffed in the Emergency Department. 2. Patients are placed in the lobby fully dressed with an IV and no nurse watching them. 3. Nurses are given 3 ICU patients and an IMC patient all in the same run requiring them to oversee 6-7 patients at a time. 4. Nurses work through the entire 12-hour shift without a lunch break. HAZARD LOCATION: Desert Springs Hospital Emergency Department. 1/13/2021 JH

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Dottys Corporate Office	NORTH LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees do not wear the face masks, which has caused a spread of the COVID-19 virus from employee to employee. The office has had 15 confirmed COVID-19 cases. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to symptom assessments. Temperature assessments are not being conducted. Hazard Location: Throughout 01/14/2021 DG
Dick's Sporting Goods #440	HENDERSON	Phone	Y			O-Health;S-Safety	1. Ladders utilized by employees are not leveled to the ground, exposing employees to potential fall hazards. 2. Forklift operators at the warehouse are not certified, exposing employees to possible struck-by hazards. 3. Employees are stepping on forklift extensions without the fall protection, exposing employees to potential fall hazards. 4. Employees are not given personal protective equipment such as gloves while conducting material handling activities, potentially exposing employees to hand injuries. Hazard Location: Throughout the warehouse 01/13/2021 bm
CARSTAR Metropolitan Auto Body & Paint	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The office staff often do not wear face mask while in the office. The person that often does not wear a face mask tested positive and has potentially exposed all coworkers to contracting the COVID-19 virus. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to the employer providing disinfectant to the employees, so that high touch surfaces can be disinfected to prevent the spread of the COVID-19 virus. The employer has not purchased and provided disinfectant and hand sanitizer to the employees. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to contact tracing being conducted upon receiving confirmation from employees that they had tested positive for the COVID-19 virus. Hazard Location: Throughout 01/14/2021 EM
Cardenas Market	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to self quarantine. Employees exposed to COVID-19 positive cases are being required to continue working. Hazard Location: Throughout 1/21/2021 EH

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
DROCK Gaming LLC,	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer's security is not responding to concerns for customer face cover use. Customers are not wearing face covers, potentially exposing employees to COVID-19 hazards. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The employer is not counting or limiting customer entry during peak days, potentially exposing employees to COVID-19 hazards. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The employer is not enforcing social distancing requirements to large groups of patrons 4. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management has been observed walking through the casino without face covers. 5. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. Employees are being encouraged to continue working so as to not lose shifts. 6. The air conditioning within the casino area is not working, potentially exposing employees to heat stress related illnesses. 7. Employees are concerned about physical violence from patrons and homeless individuals. The employer has cut their security presence, potentially exposing employees to workplace violence related hazards. 8. Employees serving food and drink are not following the employer's hand washing procedures, potentially exposing employees to COVID-19 related hazards. 9. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high touch surfaces. Hazard Location: Throughout the casino bars and casino area. 1/14/2021 bm
Mastercorp, Inc.	LAS VEGAS	Phone	Y	Y	1512223;1512226;151224	S-Health;S-Safety	1. The employer is not complying with the COVID-19 CDC Guidelines in regard to employees quarantining for 10 days after they return from International travel. 2. The employer is not complying with the Governor' COVID-19 mandate in regard to employees testing positive for COVID-19 at the workplace. Employees have tested positive for COVID-19 and have continued to work without being required to quarantine for 10 days or providing a negative test result. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. High touch surface areas are not being properly sanitized. 4. The employer does not have a hazard communication program in place. Employees are utilizing chemicals in the work with proper training. 5. The employer does not provide training to employees on the use of Personal Protective Equipment (PPE). Employees are utilizing chemicals without being trained on the use of proper PPE. 6. The employer does not provide bloodborne pathogen training to employees. Employees were exposed to Other Potential Infectious Material (OPIM) and other bodily fluids while working at the facility. 7. Vacuums are not properly maintained. Some of the vacuums have cords that are spliced potentially exposing employees to a shock hazards. Hazard Location: Throughout housekeeping area and guest rooms of the Marriott Resort at the listed address. 1/21/2021 bm
nsen Company, LLC   Guard Gated Real Estate B	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. 2. Employees are not informed of other positive covid-19 cases in the workplace. Employees are scheduled to visit clients and are not informed beforehand of the client's covid-19 status. Hazard Location: Office and Client Homes. 1/15/2021 DG
Republic Silver State Disposal, Inc.	LAS VEGAS	Online	Y			O-Health	1. Treated waste from city and county is hauled in on trailers. Employees have to wash out the trailers in a makeshift wash bay and are not given proper PPE for splash back. 2. The runoff from the makeshift wash bay goes into the road. There is no containment. Hazard location: Makeshift wash bay next to the truck shop 1/22/2021 EH

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Rising Star Preschool & Childcare	HENDERSON	Online	Y			O-Health	1. There are no covid-19 protocols in place for employees who may become sick. 2. The school does not follow any of the Governor's covid-19 mandates and guidelines. Hazard Location: Throughout. 01/15/2021 DG
Great Buns Bakery, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to ensuring that employees that test positive for the COVID-19 virus quarantine at home for 10 days. Management has been letting/advising workers to come into work while infected with COVID19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees. Management is knowingly letting infected employees work within unsafe distance of other employees, less than 6 feet. 3. Employees are concerned that management is potentially the cause of the spread of COVID-19 at the workplace. Hazard Location: Throughout. 1/15/2021 bm
Smith's Food & Drug #341	PAHRUMP	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees work inside of the office without the use of a face mask. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is letting people in the store without a face mask. Hazard Location: Throughout Store and Office 1/22/2021 EH
Treasure Island Hotel and Casino	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to wearing face coverings. The manager walks around with their mask on their neck and stands close to employees when speaking. The manager in Accounts Payable has stated that employees should take their masks off and only 1 percent of those who contract COVID-19 pass away from it. Hazard Location: Accounts Payable Department
Scores Las Vegas Gentlemen's Club	LAS VEGAS	Phone	N				1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to limiting the parties being seated at the tables to 4 customers or less. More than 4 customers are seated at the tables by the staff. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to disinfecting high touch surfaces in between customers being seated in the seating area. Hazard Location: Throughout 1/22/2021 JB
Sophia's Gentlemen's Club	LAS VEGAS	Phone	N				1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between persons/patrons in public spaces. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to limiting the parties being seated at the tables to 4 customers or less. More than 4 customers are seated at the tables by the staff. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to disinfecting high touch surfaces in between customers being seated in the seating area. Hazard Location: Throughout 1/22/2021 JB
Mesquite Gaming LLC	MESQUITE	Online	N				1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. Hazard Location: Race and Sports Book 1/25/2021 JB
Realty ONE Group - Summerlin	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks while inside the establishment. Hazard Location: Throughout 1/25/2021 EH

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Denny's	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face masks or are wearing incorrectly below the chin while working in the establishment. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees are required to come in close proximity to the customers. 3.The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy limit. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Employees have tested positive for COVID-19 and the employer has not performed trace contact to ensure employees who were exposed quarantine for 10 days. Hazard Location: Throughout 1/22/2021 DJ
Las Vegas Pain Institute and Medical Center, LLC	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employer does not require all staff members to wear the mandated face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Multiple employees have tested positive for COVID-19. Hazard Location: All 6 office locations 1/26/2021 BC
Circa Resorts LLC.	LAS VEGAS	Phone	Y			O-Health	1. The employer is playing loud music above the 90 decibels during a 24 hour period, potentially causing a loss of hearing. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing their face covering when they are not actively eating or drinking at the employee break room. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the employer's establishment. The employer does not implement the face covering mandate to the guests. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The guests are within six feet from casino employees where partitions are not in place. Hazard Location: Casino floor and employee break room. 1/26/2021 BC
Carquest Auto Parts	LAS VEGAS	Email	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees experiencing symptoms associated with COVID-19 to stay home. Hazard Location: Throughout 1/22/2021 JY
Goodwill Retail Store and Donation Center	LAS VEGAS	Online	Y			S-Health	1. Two employees who were positive for covid-19 were allowed to return to work without informing any other staff. HAZARD LOCATION: Throughout 01/19/2021 RR
F S Automotive LLC, dba Findlay Honda	LAS VEGAS	Email	Y			S-Health	1. The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. 2. The employer is not complying with the Governor's covid-19 mandate for persons/patrons to wear face coverings while in the Employer's business establishment. 3. The workplace is not being cleaned and sanitized according to the Governor's covid-19 mandates. 4. Employees who have tested positive are allowed to return to work without a negative covid-19 test result. Hazard Location: Throughout 1/25/2021 CR
Archway Marketing	NORTH LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. 2. Three employees have tested positive for covid-19, but no one was sent home. HAZARD LOCATION: Throughout 1/25/2021 RAO

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Piece of the Rock Inc.	NORTH LAS VEGAS	Online	Y			S-Health	1. The company does not have a Written Safety Program. 2. The music is too loud in the shop by the office, it has to be over 95dba. 3. The employer does not provide hearing protection for employees or training. 4. Employees use the saw for cutting and do not wear personal protective equipment (PPE) such as safety glasses or gloves nor have they been trained to use PPE. 5. The employer has not conducted a Job Hazard Analysis (JHA) for the workplace. 6. The employer did not provide newly hired employees a copy of the document setting forth the rights and responsibilities of employers and employees to promote safety in the workplace. Hazard Location In the building located approximately 300 feet past the first two buildings upon entering the worksite. The building has the company logo on the door. 1/12/2021 GC
Reddaway	LAS VEGAS	Online	Y			S-Health	1. An employee tested positive for COVID-19 and the employer did not inform employees of possible exposure which is not required under current guidelines. HAZARD LOCATION: Dock 1/27/2021 CR
COLLECTION SITES, LLC	LAS VEGAS	Phone	Y			S-Health	1. Employees are not being provided adequate PPE to protect from COVID-19 hazards. 2. Employees are required to purchase their own PPE. Hazard location: Throughout 1/27/2021 EH
The Grove Wellness Center	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. 2. There have been 2 positive cases among employees in the last month. Management has not notified employees of the positive cases and has not allowed employees time off to get tested. Hazard Location Throughout the facility 1/20/2021 GC
Ohana Home Care LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to work after testing positive for COVID-19. The employer is not allowing employees to conduct the required self-quarantine. 2. The employer is not following or implementing adequate infection control procedures while in a patient's houses. HAZARD LOCATION: Throughout. 1/22/2021 JH
Rum Runner Inc	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The employer is hosting game gatherings which are expected to have 800+ customers, potentially exposing employees to COVID-19 hazards. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers do not wear face covers when in the establishment, potentially exposing employees to COVID-19 hazards. HAZARD LOCATION: Throughout 1/21/2021 JB
MFL Holdings, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. There are no company policies in place to date resulting in Managers and Warehouse employees refusing to wear face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. A total of 20 employees are observed working in very tight quarters. Hazard Location: In the office and warehouse. 1/6/2021 DG
Golden Entertainment, LLC	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to the employer must perform daily symptom assessment of employees. Hazard Location: Throughout 1/22/2021 BC
Caesar's Entertainment LLC	LAS VEGAS	Online	Y			O-Health	1. Employees are concerned with supervisors spraying sanitizing chemicals at one another potentially exposing employees to chemical hazards. Hazard Location: 31 Floor of hotel 1/26/2021 BC

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
First Transit, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Social distancing is not being practiced on the buses or inside the building. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Several employees have tested positive for COVID-19. Employer has not informed employees of possible exposure. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employer is not requiring passengers to wear the mandated face coverings. 5. The buses and building are not being cleaned. Garbage is left out for days. Hazard location: Buses and Transit Building
Novuskin NV LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Examination rooms are often left messy after each session, and there is less than ten minutes to clean the room before another employee and patient utilize the room. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Regular training sessions are conducted between employees and management, which does not allow for social distancing or reducing capacity in conference rooms. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees often wear masks below their nose or not covering their mouth. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Facials are being offered to patrons, which require them to remove their mask against the Governor's COVID-19 mandate. HAZARD LOCATION: Throughout 1/26/2021 CR
AB Clinical Trials	LAS VEGAS	Phone	Y	Y	1513203	S-Health	1. An employee was instructed by their superior to perform work that they were not trained on, resulting in a needle stick with a used needle. 2. Following the needle stick, the employer did not assure that medical evaluations were made available to the employee at a reasonable time and place. The employee was not allowed to go for medical evaluations until the end of their shift. 3. The employer did not make the required medical evaluations available to the employee free of charge. The employer required the employee who encountered the needle stick to pay all medical fees using the employee's insurance. Hazard Location: 2110 East Flamingo Road Suite 103, Las Vegas, NV 89119 2/1/2021 EBM
PJ Las Vegas, LLC	HENDERSON	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who had close contact (within 6 feet for 15 minutes or longer) with an individual who tested positive for COVID-19. Employees are required to continue working after informing supervisors they were in close contact with an individual that tested positive for COVID-19. Hazard Location: Throughout. 1/19/2021 DG
Redhead Supports - NV, LLC	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees are expected to continue to hold large meetings with clients present in the small work building. Hazard Location Throughout 1/7/2021 GC
North Las Vegas Behavioral Health	NORTH LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to notifying the local health authorities for confirmed COVID-19 cases at the workplace. Hazard Location Throughout 1/8/2021 GC



Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Mandalay Bay Resort and Casino	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to providing disinfectant to wipe down high touch surfaces on the casino floor. The employees are not being provided with disinfectant for cleaning purposes. The Director provides the EVS staff with water in the spray bottles which are then used for wiping down high touch surfaces on the casino floor. The employer is potentially exposing employees and the public to contracting the COVID-19 virus. Hazard Location: Casino floor 1/15/2021 JB
Smith's Food and Drug	LAS VEGAS	Phone	Y			O-Health	1. Employees are concerned that water is not being provided throughout all work shifts. Water fountains available to employees have been turned off due to COVID-19 concerns for the last 9 months. Management does not regularly check and replenish bottled water supply located behind customer service desk. Hazard location: Customer Service Desk 2/2/2021 EH
Builder's Best, Inc.	NORTH LAS VEGAS	Phone	Y			S-Safety	1. Employees are not provided personal protective equipment while working with sharp metals, potentially causing injuries to the eyes and hands. 2. The employer does not perform housekeeping on the workroom floor, causing a buildup of sharp metal debris throughout the working areas. 3. Employees are not provided steel toe boots when lifting heavy metal material, potentially exposing employees to struck-by hazard. Hazard Location Metal Fabrication Area 1/29/2021 GC
Mac Acquisition LLC	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who have had close contact (within 6 feet for 15 minutes or longer) with an individual who tested positive for COVID-19. Employees are not informed they may have had close contact with individuals who tested positive for COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guidelines for employees who test positive for COVID-19. Employees continue to work after testing positive for COVID-19. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic. The employer does not encourage employees to stay home if symptomatic. Hazard Location: In the restaurant area 01/26/2021 EM
Roma Coffee	LAS VEGAS	Phone	N			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. The establishment is seating more than the 25% occupancy limit. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Patrons not eating or drinking are removing their face coverings when they are seated at their tables. Hazard Location: Throughout 1-19-2021 JB
Mac Acquisition LLC	LAS VEGAS	Online	N			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer is not sanitizing high touch areas daily. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who have had close contact (within 6 feet for 15 minutes or longer) with an individual who tested positive for COVID-19. Employees are not told they were in close contact with someone who tested positive for COVID-19. Hazard Location: In the restaurant area 01/26/2021 EM
Diamond Nails LV L.L.C	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. An employee tested positive for COVID-19 on 1/24/2021 and worked the day prior. Management was informed of the positive test and stated not to worry about it and that the salon would get disinfected the following night, potentially exposing other employees and their clients before taking action. Hazard Location: Throughout. 1/25/21 JB
Silver Lands, Inc.	LAS VEGAS	Phone	Y			S-Safety	1. An employee brandished a knife to threaten a staff member while at the workplace, potentially exposing employees to physical injuries. 2. An employee attempted to strike a staff member with a work truck at the workplace, potentially exposing employees to struck-by hazards. Hazard Location Parking Lot 2/1/2021 GC
Heart Center of Nevada	LAS VEGAS	Online	Y			O-Health	1. The employer stores patient medication in the employee refrigerator. Hazard Location: Employee lunchroom refrigerator 1/27/2021 JB

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
A Cat Hospital	HENDERSON	Online	Y			S-Health	1. The scavenger system trips the circuit breaker when activated in the facility, and now the unit no longer works. The employer decided to use the mask system on the animals, however, the masks are not properly fitted potentially exposing employees in the treatment area to anesthetic agents. Employees are complaining they have headaches due to anesthetic agent exposure. Hazard Location In the treatment area of the workplace 1/25/2021 GC
United Parcel Service Inc.	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. None of the employees or supervisors are wearing face mask and none of the supervisors are enforcing the use of a face mask. Those who do wear a face mask are doing so improperly by wearing their mask while exposing their nose or in a manner that only the chin is covered, exposing both the mouth and nose. HAZARD LOCATION: The problem exists throughout the first floor on the Twilight shift and throughout the warehouse on the Pre-load shift. 2/2/2021 RW
Valley Health System University	LAS VEGAS	Online	Y			S-Safety	1. At Valley Health System, a fire alarm sounded, and all building occupants did not evacuate quickly from the building. Employees are concerned that effective procedures for reporting a fire and procedures for emergency evacuation are not in place. 2. Employees were not trained on the emergency action plan procedures. Hazard Location: Throughout 1/28/2021 JB
Valley Accounting & Tax	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management staff are not wearing face coverings and are not enforcing their use. Many employees have tested positive for COVID-19 as a result. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to quarantine after having been exposed to a positive COVID-19 case. An employee tested positive for COVID-19, and while quarantined, returned to the workplace to retrieve a computer while in the presence of other employees. Hazard Location: Throughout Business 1/22/2021 JB
Titanium Metals Corp of America	HENDERSON	Online	Y			O-Safety	1. Employees are experiencing fogging up of their safety glasses due to the requirement to wear a mask in the workplace for covid-19. These employees feel it is a safety hazard if their glasses fog up and they have limited sight. HAZARD LOCATION: Melt Shop 1/21/2021 RW
Corner Bar Management	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. There are events at the establishment every weekend which exceeded 100% capacity. The establishment is operating as if it was pre-covid. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are exposing employees to COVID risks by not wearing masks when walking around. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring reservations to be seated. Reservations are not required; management is allowing walk-ups to make reservations on the spot. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to capacity limits at tables. Parties of more than 4 are being sat. 5. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing among persons/patrons in the employers establishment. Customers are allowed to dance and smoke within 6 feet of each other. Hazard Location: In the garden area 2/3/21 ps
Walmart Inc.	HENDERSON	Phone	Y			O-Health;O-Safety	1. Two double oven units used for rotisserie chicken are used daily in unsanitary conditions for food preparation thereby potentially exposing employees to sanitation-related hazards. 2. The two double oven units have had electrical shorts and continue to break down, but management only puts in work orders for repairs instead of replacing the units. 3. The bottom right oven is currently not in use due to an electrical fire. Hazard Location: Deli department 1/20/2021 JB

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Plaza Hotel & Casino, LLC	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's Directives in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Employees are concerned that the employer will be holding a Bingo event with 500 attendees and that the employees' ability to maintain social distancing with the public will be compromised. HAZARD LOCATION: Ballroom 1/22/2021 JB
Wine Ridge RV Resort & Cottages	PAHRUMP	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate to follow the CDC guidelines in regard to employees testing positive at the workplace. An employee tested positive for COVID-19 and did not quarantine. The employee returned to work and tested positive again for COVID-19. Employees that voiced their concerns were forced to leave the establishment and the employee that tested positive for COVID-19 was allowed to continue working. Hazard Location: Throughout 1/29/2021 JB
FedEx Ground	HENDERSON	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees being required to quarantine if exposed to COVID-19 at the workplace. Employees are required to return to work when exposed to someone with COVID-19 or COVID-19 related symptoms. Hazard Location: Throughout. 1/26/2021 DG
Mr. Rooter Plumbing	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings inside the business. Hazard Location: Inside the business at staff meetings. 2/3/21 ps
Safe Life Defense LLC	LAS VEGAS	Phone	Y			O-Health	1. In the back portion of the warehouse there is a machine that heats and stamps plates together to form the armor. The machine lacks guarding, and employees may get their hand or limbs caught in the machine, causing serious injuries. 2. A propane forklift is being operated in an enclosed warehouse space and employees are experiencing drowsiness, headaches, and muscular cramps. 3. In the sewing machine area of the warehouse there are a multitude of trip hazards. There are pallets, wires, and trash on the floors. HAZARD LOCATION: Warehouse, including back production area and sewing area.
The Goddard School of Henderson	HENDERSON	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate to follow the CDC guideline in regard to identifying and informing employees of their possible exposure to COVID-19 in the workplace. Approximately 20 staff members and 40 or more students have been exposed. 2. The employer is not following policies that ensure safety and cleanliness. HAZARD LOCATION: Throughout. 1/15/2021 JH
Hilton Grand Vacations on the Las Vegas Strip	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing the mandated face coverings when walking throughout the building. 2. Sales Department employees are not wearing the mandated face coverings during temperature checks. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing. Accounting and Engineering department employees are not practicing social distancing during lunch breaks. HAZARD LOCATION: Engineering Department, Accounting Department and Back Office 1/22/2021 JH
National Distribution Centers LLC	HENDERSON	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Several employees have tested positive for COVID-19 and the employer has not deep cleaned or disinfected the facility. Many of the employees who have tested positive have disclosed the information to their peers. HAZARD LOCATION: Distribution Center. 1/21/2021 JH
Starbucks	LAS VEGAS	Email	Y			S-Health	1. An employee who tested positive for COVID-19 was allowed to return a day early from isolation but was then sent home. 2. The employee was supposed to have a negative test before returning to work, but the manager told the employee to ignore the requirement. HAZARD LOCATION: Within the coffee shop. 1/19/2021 JH

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Pinnacle Community Services, Ltd	NORTH LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to implementing COVID-19 infection control procedures. 2. The employer is not providing employees with PPE. Employees are required to purchase their own PPE such as face covers. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to using EPA list N chemicals to disinfect. Employees have been provided with a single can of Lysol for sanitizing. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The employer is placing 14 employees in the training room exceeding capacity and breaking social distancing requirements. Hazard Location: 1,2,3. At various residential locations in the Las Vegas area. 4. Office meeting room. 2/3/2021 JB
Gravity Extreme Air Sports	LAS VEGAS	Online	N			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. Hazard Location: Throughout. 2/1/2021 DG
Nationwide Legal-Nevada	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining employees who have tested positive for COVID-19. Management is telling people that they need to still come into work if they test positive for COVID-19 if they are asymptomatic. 2. The employer is not complying with the updated guidance for businesses during Nevada's "Statewide Pause" in regard to conducting daily surveys of the changes to staff/labor health conditions. The employer is not monitoring employee symptoms on a daily basis. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Runners are not social distancing when they come in and out the business. HAZARD LOCATION: Throughout. 2/1/2021 CR
R.P Weddell & Sons Co.	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. Supervisors and managers are allowed to return work without completing the required 10-day quarantine. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. HAZARD LOCATION: Throughout. 1/26/2021 JH
Prime Trust	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. No masks are worn by employees. 2. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Meetings are held regularly with zero social distancing. Hazard Location: Throughout 2/4/2021 RAO
E File Tax Services of Nevada, Inc	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Employees are unable to quarantine and are forced to continue working. Employees are subject to retaliation from the employer. 2. The employer is not following labor laws. Employees are not paid for extra hours. HAZARD LOCATION: Throughout. 1/28/2021 JH
Veganos Kitchen	LAS VEGAS	Online	N			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Hazard Location: Kitchen Area 2/8/2021 GK
Ecommerce Innovations LLC	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate regarding contact tracing after having an employee test positive for COVID-19. Additionally, the facility has not advised employees of at least 5 positive cases in the warehouse. 2. The employer is not complying with the Governor's COVID-19 mandate regarding social distancing between employees. HAZARD LOCATION: Throughout. 2/8/2021 RW
Speed Commerce	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management is informing employees that face covering is not required in the workplace when employees are socially distanced. Hazard Location: Throughout 02/08/2021 EM

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
My Pink Hare Salon Suites	LAS VEGAS	Online	Y			O-Health	1. Employees are instructed to keep the doors locked during business hours. HAZARD LOCATION: Front/exit door. 1/29/2021 JH
United Parcel Service Inc.	LAS VEGAS	Online	Y			O-Safety	1. Employees are concerned with having to store boxes on the floors of the delivery trucks blocking the walkways potentially exposing employees to a fire hazard. Hazard Location: Throughout 2/1/21
Help Las Vegas	LAS VEGAS	Online	Y			O-Health	1. Employees are concerned with the security desk and common break rooms not having plexiglass dividers completed erected possibly exposing employees to COVID-19 hazards. 2. Employees are concerned with veterans not maintaining six-feet of separation at tables where they eat and the smoking area. Hazard Location: Throughout 2/5/21 ps
Logistical Solutions, LLC.	LAS VEGAS	Mail	Y	Y	1510295	S-Health	HAZARD DESCRIPTION: 1. The employer is not complying with the Governor's covid-19 mandate for employees to wear face coverings. Employees do not wear a mask inside the office. 2. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance between employees in public spaces. Morning meetings are held and there is no social distancing taking place. 3. Employees have been asking for the Hepatitis B Virus (HBV) vaccination but have not been offered the shots. 4. Much of the annual training is behind. For example, employees have not had their annual Bloodborne Pathogens refresher training and employee CPR cards have expired. Additional training on other topics is also late. 5. Employees feel that having to share water boots is unhealthy or unsanitary. Employees have requested PPE and it is not provided. 6. There is no hand sanitizer available on the trucks. 7. Some of the equipment such as skid steers have been modified to fit into storm tunnels around the valley. The modifications include cutting and rewelding parts of the skid steer. The manufacturer has not approved these modifications. HAZARD LOCATION: Throughout 2/9/2021 EBM
VM Innovations, Inc.	LAS VEGAS	Online	Y	Y	1514247	S-Safety	1. In Aisle LA-LB, one of the shelf uprights has been sheared completely off from the base, making the shelves unstable. The employer has no plans to repair this upright. 2. Pallets are stacked too high, causing the pile to lean and potentially fall over onto employees. Pallets are left all over the warehouse, creating tripping hazards to employees. 3. In Aisle R in particular, pallets are stacked in front of fire extinguishers as well as fire exits. Hazard Location: Throughout Warehouse 2/9/21 ps
Austin Millwork & Cabinetry	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guidelines for employees who test positive for COVID-19. Employees are forced to work in the office or forfeit their pay. 2. The employer is not complying with the Governor's COVID-19 mandate to follow the CDC guideline in regard to identifying and informing employees of their possible exposure to COVID-19 in the workplace. The employer does not inform employees they may have had close contact with employees who tested positive for COVID-19. Hazard Location: Main Office 02/08/2021 EM
Xtreme Manufacturing	HENDERSON	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Guided tours are given to groups of 10-15 people all not wearing face coverings in which the group walks throughout the building coming in close contact with employees. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. People in the guided tours are not wearing their face covering exposing workers. Hazard Location: Throughout the building and in the designated assembly lines 2/9/2021 GK
Island Pet Hospital	LAS VEGAS	Email	Y			O-Health	1. Employees are testing positive for the COVID-19 virus and the employer has required that they report to work. 2. The employer has not disinfected despite positive COVID-19 results. Hazard Location: In the main building 01/21/2021 BC

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Goodwill Retail Store & Donation Center	HENDERSON	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Multiple employees have contracted COVID-19 and the employer did not deep clean or sanitize the business. Hazard Location: Throughout 01/29/2021 BC
Chayo Mexican Kitchen + Tequila Bar	LAS VEGAS	Phone	Y			O-Health;O-Safety	1. Employees are not provided Personal Protective Equipment such as face coverings. 2. There is no hot water in the facility for employees to use. Hazard Location: Kitchen Area 2/1/21 ps
The Linq Hotel & Casino	LAS VEGAS	Email	Y			O-Health;S-Safety	1. Soiled linens are dropped in a linen chute from up to the 20th floor. Because the employer discontinued the practice of placing the soiled linens in a plastic bag, there is a concern that employees could be exposed to COVID-19. 2. Employees are exposed to a struck by hazard when removing linens from the linen chute while other linens are being dropped into the chute from higher floors. 3. Employees are required to handle linens soiled with blood, feces, urine, and OPIM, exposing the employees to a blood borne pathogen hazard. 4. Employees have requested PPE in the form of gowns, N95 masks, and face shields but the employer has not provided it. Hazard Location: Inside the main linen storage room in the basement. 2/1/21 ps
French Cafe, LLC	LAS VEGAS	Phone	Y			O-Health	1. Employees have tested positive for COVID-19 and are required to come in to work if they do not have a fever, regardless if they are experiencing other COVID-19 symptoms or are still positive. Hazard Location: Throughout 1/21/21 ps
Ahern Rentals, Inc.	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees have tested positive for COVID-19 because the employer does not enforce mandates. Hazard Location: Throughout the location. 1/19/21 ps
State of Nevada Division of Welfare Supportive Services	LAS VEGAS	Phone	Y			S-Health	1. Multiple employees tested positive for COVID-19 and the employer did not inform employees of any potential exposure. Every morning all employees are required to participate in a team meeting within the lobby and/or cubicle area where multiple employees come in direct contact with one another. The three employees who tested positive were quarantined individually but no one else who came in contact with those three employees was notified of their potential exposure. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The normal cleaning crew only takes out trash and cleans the restrooms, no additional cleaning or cleaning of any high touch surfaces, has taken place since the three employees tested positive for COVID-19. HAZARD LOCATION: Throughout, including lobby and cubicle area. 2/9/2021 RW
Standard Restaurant Supply	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Hazard Location: Throughout the business 1/19/21 ps
Blaze Fast-Fire'd Pizza	LAS VEGAS	Phone	N			S-Health	1. The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. Two employees tested positive for COVID-19 and have continued working while showing symptoms. HAZARD LOCATION: Throughout 2/4/2021
Ewing Bros Towing Inc.	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees do not wear facial coverings in the workplace, potentially exposing 15 individuals to COVID-19 hazards. Hazard Location: Throughout. 2/4/2021 DG
Findlay Toyota	HENDERSON	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to contact tracing. The employer is not conducting contact tracing when an employee notifies the employer that they have tested positive for the COVID-19 virus. Employees are concerned that they may contract the COVID-19 virus due to the lack of contact tracing. Hazard Location: Throughout 1/22/21 ps
Global Security Concepts	LAS VEGAS	Online	Y			O-Health	1. Employees are concerned with urine and fecal matter on toilet cover and floor of the restroom. Hazard Location: Restroom 1/25/21 ps

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Brady Linen Services, LLC	NORTH LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not enforcing the face covering mandate. Employees wear their face coverings under their chin. 2.The employer is not complying with the Governor's COVID-19 mandate in quarantining COVID-19 employees. employees who have been exposed to COVID-19. While employees wait for their test they can still come to work while potentially exposing other workers. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. On the first level inside the empty room employees gather up to eat their rooms, Hazard Location: Engineering Department, Soil Department, and Production Floor 2/9/21 ps
Alorica Inc	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing their face masks while at work. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees are sitting shoulder to shoulder on tables located in the breakroom. 3. Employees are concerned with the employer not telling them which employees tested positive for COVID-19 potentially exposing employees to COVID-19 hazards. 4. Employees are concerned with several bed bug infestation inside the Optum Pharmacy for Alorica potentially exposing employees to bed bug hazards. Hazard Location: Throughout 2/9/21 ps
Burger King 9190	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not enforcing the face covering mandate on managers or employees. Hazard Location: In the Kitchen Area 2/9/21 ps
Ross Dress for Less	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees have been reprimanded and terminated for enforcing the mandate. 2.The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Employees have been reprimanded and terminated for enforcing the mandate. 3.The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. Several employees have tested positive at the worksite due to management not enforcing the Governor's mandate. HAZARD LOCATION: Throughout 2/1/2021 JB
Amazon.com Services LAS1	HENDERSON	Phone	Y			O-Health	1. Employees are working under heat stress up to 100 degrees inside the establishment. 2. The employer does not allow employees to use the fans in the trailers. The fans are locked up and employees that unlock the fans face retaliation including termination. 3. Employees are rarely able to take breaks during their shifts. Employees typically do not receive any breaks during their shifts. Hazard Location: Throughout 2/8/2021 JB
Covid Clinic Inc.	LAS VEGAS	Phone	N				1. The employer is improperly storing COVID-19 tests resulting in false-negatives. COVID-19 tests are being stored using ice packs. HAZARD LOCATION: Meadows Mall location 2/12/2021 JB
The Stirling Club	LAS VEGAS	Phone	Y			O-Health	1. Failure to comply with the mandate for employees to wear face coverings. 2. Failure to comply with the mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Hazard Location: Throughout establishment 2/12/21 ps
Lowe's Home Center, LLC	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's covid-19 mandate for persons/patrons to wear face coverings while in the Employer's business establishment. The business does not enforce the requirement for customers to wear masks inside the store. 2. The store is not adequately sanitizing surfaces. HAZARD LOCATION: Throughout 2/17/2021 RW

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Goodwill Industries of Southern Nevada, Inc.	HENDERSON	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Donation attendants at the drive thru area of the cleaners are required to interact with customers and donors who are not wearing a face mask. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. There are no social distance measures in place at the drive thru area of the cleaners. Hazard Location: At the drive-thru area of the cleaners. 02/17/2021 RR
Digestive Disease Center	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. Employees were exposed to patients who had tested positive for COVID-19 and were not required to quarantine. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting workplace sanitizing after multiple employees tested positive for COVID-19. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting employee symptom assessments. The employer is not screening employees for COVID-19 symptoms. 4. Office supplies and water coolers are placed near electrical cords. There is concern that this is a potential fire hazard. HAZARD LOCATION: 1,2,3. Las Vegas locations: East Desert Inn Road location, East Windmill Location, Crimson Canyon location 4. The office supply room area. 2/3/2021 JH
Ted Baker @ The Forum Shops at Caesars	LAS VEGAS	Online	Y			S-Health	1. The employer does not provide PPE such as face covers and gloves to employees. 2. The facility steamer is damaged and is leaking heated water. Employees are potentially exposed to burn hazards. The leaking water may also be causing mold to grow on the steamer. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. 4. Clothing racks are not properly secured and could potentially fall on an employee. 5. The cash wrap area base/baseboard is not properly secured and could potentially fall on an employee. 6. The air vent filters are not changed on required intervals. HAZARD LOCATION: 1,2,3,4. Throughout the facility. 5,6. Cash wrap area. 2/3/2021 JH
CSL Plasma, Inc.	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. On the morning of February 16, 2021, the employer stopped enforcing social distancing rules on the donor floor of the plasma bank. Donors within the donor floor are now spaced less than 3 feet away from each other while plasma is being collected. Hazard Location: Throughout the donor floor especially on Saturdays and Sundays. 2/17/2021 RAO
MMOF Vegas Retail, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees testing positive at the workplace. On January 28, 2021 an employee tested positive for COVID-19 and was approved to return to work after 5 days. HAZARD LOCATION: Throughout. 2/3/2021 JH
h Japanese Steakhouse Sushi & Hibachi - Oso Bl	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 35% occupancy at all times. Hazard Location: Throughout the Restaurant 2/17/21 ps



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Worldwide Flight Services	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Employees are not socially distanced from boarding passengers. The employer is advising employees that they are in compliance due to face cover use, which allegedly allows social distancing to not be maintained. 2. The employer is advising employees to not advise other employees if they tested positive for COVID-19. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employee self-quarantine. The employer is not quarantining employees who stood/worked directly next to a COVID-19 positive employee. HAZARD LOCATION: 1. Allegiant ticket counter and gates in Terminal 1, departure. 2. Throughout. 2/4/2021 JH
SDI Industries Inc.	HENDERSON	Phone	Y			S-Health	1. Employees are not provided PPE such as steel toed boots, hardhats, or safety vests. 2. Employees are standing on the guardrails of scissor lifts and are not protected from falls. HAZARD LOCATION: Throughout. 2/4/2021 JH
Silver City Mobile Home Community	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. A member of management has refused to wear a face cover. HAZARD LOCATION: Throughout. 2/8/2021 JH
Our Saviors Lutheran Church	HENDERSON	Online	N			O-Health	1. The church leaves food outdoors and the kitchen area is not clean. Hazard Location: In the kitchen area of the church 02/09/2021 EM
Ruby Has Fulfillment	LAS VEGAS	Phone	Y			S-Health;S-Safety	1. There is no fire alarm system in place for this location. 2. All of the exit doors and all of the exit routes are blocked throughout the fulfillment center. 3. The employer is not conducting daily surveys of changes to staff/labor health conditions during the covid-19 pandemic. There is no type of symptom monitoring for the employees. 4. Multiple uncertified employees have been allowed to drive the forklifts throughout the fulfillment center. Hazard Location: Throughout 2/17/2021 RAO
Kroger Company	LAS VEGAS	Online	N			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Patrons are unable to maintain 6-feet of separation in the self-checkout area. Hazard Location: Self-checkout area 02/16/2021 EM
Vivida Dermatology	LAS VEGAS	Email	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Several employees inside the establishment are not wearing face coverings. 2. The employer failed to notify employees of potential exposure to COVID-19. Two employees tested positive for CCOVID-19 and were in close contact with other employees. Hazard Location: Inside the Business 2/18/21 ps
Lucky Day ¿ Tequila & Mezcal House	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic. The employer requires employees to come to work when symptomatic. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 25% occupancy at all times. There were approximately 100 people in the workplace. Hazard Location: In the bar area and the dance floor 02/10/2021 EM
Ecommerce Innovations LLC	LAS VEGAS	Online	Y			S-Health	1. When answering a recent letter from OSHA in early February 2021, the company staged the pictures of employees in masks. The employer is still not enforcing or requiring employees to wear a face covering or practice social distancing in the workplace to prevent exposure to covid-19. HAZARD LOCATION: Throughout. 2/17/2021 RW
Foundation for an Independent Tomorrow	LAS VEGAS	Phone	Y			O-Health	1. On Wednesday, February 17th, 2021, a water pipe broke in the Foundation of an Independent Tomorrow's main building. Employees were told that they could not use the bathroom or wash their hands until the pipe was fixed and were not given an alternative to wash their hands. 2. Employees were informed after three hours of waiting that they could go home for the day but would have to return the following day even if they still had no access to water. HAZARD LOCATION: Throughout 2/17/2021 CR

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Ruby Has Fulfillment	LAS VEGAS	Online	Y			O-Health;O-Safety	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees in the workplace. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting symptom assessments to their employees prior to starting their shift. 3. The employer is not complying with the Governor's COVID-19 mandate in regard providing hand washing stations for employees to wash their hands. 4. The warehouse does not have active fire alarms in the building. 5. The fire extinguishers are constantly being blocked by pallets of merchandise inside of the warehouse area. 6. Forklift drivers have struck support beams inside the warehouse, which has resulted in damaging the structural beams for the building. Hazard Location: Throughout. 2/19/2021 DG
Buffalo Wild Wings	NORTH LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees working in the kitchen are wearing their mask below their chin, exposing their mouth and nose. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to staying home when showing symptoms of COVID-19. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to employees staying home after testing positive for COVID-19. Management is allowing employees to work after being made aware that employees have tested positive for COVID-19. Hazard Location Throughout 2/17/2021 GC
Island Fin Poke Co - Summerlin	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The Owner repeatedly speaks to customers while not wearing a face mask. The employees are concerned about potentially contracting the COVID-19 virus. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to disinfecting high touch surfaces. The high touch surfaces, specifically high touch surfaces that employees access such as, cash register, door handles, menus are not being properly disinfected. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to using the proper cleaning and disinfectant to eliminate the COVID-19 virus from surfaces. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. At the entrance the restaurant the person/patrons do not practice social distancing. Hazard Location: Throughout 01/28/2021 EM
Music Tribe Commercial NV, Inc.	LAS VEGAS	Online	Y			S-Health	1. The facility is need of cleaning. The bathrooms have not been cleaned for at least 3 weeks. 2. If employees are sick, they are not made to stay home. HAZARD LOCATION: Throughout 2/22/2021 CR
Delta Point	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to the employer providing the employees with disinfectant for cleaning high touch surfaces. The disinfectant is being kept in the manager's office, and if the manager is out the disinfectant is not readily available to the employees for cleaning high touch surfaces. Hazard Location: Throughout 02/17/2021 EM
Las Vegas RV Resorts - PH, LLC	PAHRUMP	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who test positive for COVID-19. An employee continues to work at the establishment after testing positive for COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who have had close contact (within 6 feet for 15 minutes or longer) with an individual who tested positive for COVID-19. Hazard location: Throughout the facility 2/22/2021 EH

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Treasures	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's covid-19 mandate for persons/patrons to wear face coverings while in the Employer's business establishment. Dancers do not wear their masks inside VIP. 2. The hand sanitizer containers are empty, especially by the VIP bar, and have not been refilled for several days. 3. There is no bleach or other disinfectants available to properly clean surfaces after someone has touched them. Tables are not cleaned and sanitized between patrons. The women's restroom has no hand soap. 4. A host tested positive for covid-19 and it was kept quiet. Those potentially exposed to this individual did not get tested. An entertainer walks around with no mask and tested positive. Since, the entertainer is negative for covid-19, but still walks around with no mask on. 5. The employer is not complying with the Governor's covid-19 social distancing measures by maintaining a minimum six-foot distance in public spaces. In the VIP area, lap dances are provided to customers. HAZARD LOCATION: Throughout- VIP area 02/23/2021 rr
Xplozone Trampoline Park	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees do not wear face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 3. The business operates at over 25% capacity. 4. No one is disinfecting the tables after use. Hazard Location: Inside the business 1/25/21 ps
SlotZilla Zip Line	LAS VEGAS	Online	N				1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The waiting line for the Zipline was crowded and patrons were standing in close proximity to each other. Hazard Location: The entire Zip Line. 2/16/2021 DG
Sunrise Hospital and Medical Center	LAS VEGAS	Online	Y			S-Health	1. Employees believe that the powered air purifying respirators provided to them as part of assigned job duties have physically harmed them. The battery acid in the battery in the unit has burned employees' faces. 2. Staff believes there are insufficient respirators available for their use to care for covid-19 patients in the MICU located on the 2nd Floor of Tower 3. Staff is asked to share equipment and are also told they may not use their own PPE. 3. KN-95 masks are utilized rather than N-95 masks. HAZARD LOCATION: Tower 3, 2nd Floor, MICU and CMU 02/23/2021 rr
A-Mark Precious Metals	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Managers are allowing employees to work without face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to conducting a daily health survey for employees. Hazard location: Throughout the warehouse 2/23/2021 EH
Liberty Baptist Church & Academy	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to the quarantine period of at least 14 days for employees who tested positive with COVID-19. Hazard location: Throughout 2/23/2021 EH
City of North Las Vegas	NORTH LAS VEGAS	Phone	Y			S-Health	1. An employee under limited physical duty sustained a knee injury while lifting materials from the ground. The employee is concerned that the employer will continue to provide job tasks that exceeds employee's limited duty restrictions. Hazard location: Canyon Springs High School 2/23/2021 EH
Behavioral Services of Nevada	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings while working inside the establishment. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Hazard Location: Throughout the facility. 2/19/2021 DG

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Code Ninjas - Las Vegas	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Customers are taking off their face masks while they eat inside the establishment. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Customers are standing closer than 6-feet apart inside the establishment. 3. The business continues to operate knowing employees and customers had been exposed to COVID-19 and failed to notify customers of the possible exposure. Hazard Location: Throughout. 2/19/2021 DG
Zenith American Solutions, Inc.	LAS VEGAS	Online	Y				1. There is a COVID-19 outbreak within the office. Management is not sending employees to work from home in order to stop the spread of the virus within the office. Hazard Location: Throughout the office. 2/24/2021 bb
Walgreens #05814	NORTH LAS VEGAS	Phone	Y			O-Health	1. There has been a rat in the stores back stock room for one and a half years. The rat's urine and feces can be found throughout the stock room on and around multiple wholesale items including the baby formula and within the employee's individual work carts. 2. Employees are expected to clean up the rat's urine and feces on a normal basis and are required to work around the rat. The employer stated, "the rat is more scared of you than you are of it". 3. Products such as water, ensure, pistachios, etc. can be found with large holes within them and a manager has begun to provide water to the rat so that it will not bite through any more water containers. HAZARD LOCATION: Back stock room. 2/22/2021 KR
Amazon DLV1	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employer requires employees to meet in groups of 6 or more to pick up merchandise that is prepared for distribution. At that location, there is usually driver crowding around the totes. HAZARD LOCATION: 1. Inside warehouse where drivers are assigned pick-ups. 2/24/2021 JH
Costco Wholesale #685	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. A supervisor brought multiple breakroom tables and employees together during a meal break, with less than 6 feet of separation between the approximately 5 seated employees. The supervisor then announced that the violation of social distancing was allowed due to her allowing it. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Management is not speaking to or reminding customers to wear their face covers, even when walking directly past customers who are not wearing face covers. Hazard Location: 1. Breakroom area. 2. Throughout the site. 2/22/2021 JB
Sierra Air Conditioning, Inc.	LAS VEGAS	Phone	Y			S-Safety	1. Employees are being allowed to operate forklifts (Powered Industrial Trucks) after watching a video and not completing a compliant training program. Employees are concerned about their safety due to the lack of proper training by the forklift operators. HAZARD LOCATION: 4210 West Patrick Lane, Las Vegas, NV 89118 2/24/2021 CR
BATTLE ARMS DEVELOPMENT, INC.	HENDERSON	Phone	Y			O-Health;O-Safety	1) The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not enforcing the face covering mandate on employees or outside vendors. Only a few employees wear face coverings inside the facility. 2)The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer is not enforcing the face covering on guests. 3)The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. 4)There are approximately five employees actively driving powered industrial trucks and scissor lifts and employees are not certified. Hazard Location: The production area The shooting area 2/24/21 ps

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Lowe's Home Improvement	LAS VEGAS	Online	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer allows customers with no masks in the store. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. The employer does not enforce 6-feet of separation between customers at the checkout. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer does not sanitize anything. 5. Employees are concerned with the way the employer is performing daily symptom assessments on employees potentially exposing employees to COVID-19 hazards. The employer is performing temperature checks incorrectly and at random. The employer is not asking employees if they have felt ill or came in contact with COVID-19. Hazard Location: Throughout 2/24/21 ps
Jasper Weller LLC dba Weller Truck Center	NORTH LAS VEGAS	Phone	Y			O-Health	1)The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The employer is not enforcing the face covering mandate throughout the facility. 2)The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees. 3)Inside the Shop there is spray painting approximately once a week and there is no ventilation. The fumes from the painting spread to the offices within the building. 4)Workers do not wear their safety glasses when working on metal parts. Hazard Location: Inside the Shop and throughout the facility 2/24/21 ps
Evergreen Pharmacy Inc	LAS VEGAS	Online	Y			S-Health	1. The employer did not inform employees of possible exposure to COVID-19. Two pharmacists came into contact with a COVID-19 positive person/patron inside the establishment and did not inform fellow employees of possible exposure or sanitize afterwards. 2. Sanitizer and cleaning supplies are not readily available for employees. Hazard location: Throughout 2/26/2021 EH
Dignity Health	HENDERSON	Online	Y			S-Health	1. Employees in both ICU units are unable to safely exit the area due to exit doors not opening and closing correctly exposing employees to serious injuries if an emergency were to occur. 2. Employees working in and around the ICU units are exposed to COVID-19 hazards due to the doors not closing correctly in the area. Hazard location: In the ICU unit. 2/26/2021 EH
Sonic Drive-In	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum six (6) feet of separation between employees in the workplace. There are too many employees in the workplace to maintain a minimum of six feet of separation between employees during the day. Hazard location: Inside the work area of the fast food restaurant. 2/26/2021 EH
Chicks and Butts	LAS VEGAS	Online	Y			O-Health	1. Employees are not wearing masks or gloves while handling food. HAZARD LOCATION: Kitchen 3/1/2021 CR
Vegas Ink Tattoo Shop	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees and patrons wearing face coverings. On 2/25/2021, at approximately 11:00 PM, employees and customers were observed not wearing face covers. Hazard Location: In the store area. 2/26/2021 JH
Cash Cloud Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum (6) feet of separation between employees. Employees work in close proximity to one another and are unable to maintain six feet of separation in the workplace and are exposed to COVID-19 hazards. Hazard location: In the office areas on the first and second floor. 3/1/2021 EH

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Pacific Paper Tube Inc.	LAS VEGAS	Phone	Y	Y	1518940	S-Health;S-Safety	1. Employees are accessing the roof to perform maintenance and are near unguarded skylights. The employees are exposed to fall hazards while on the roof. 2. The guard was removed on equipment identified as Machine Number 1. Employees working in the area are exposed to the moving parts of the equipment. 3. Employees are required to carry 60-pound paper tubes on their backs for about 50 feet. Employees are concerned they will be injured due to this job task. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing face coverings correctly throughout the property. HAZARD LOCATION: Warehouse and roof. 3/1/2021 JH
Romano Mercato Italiano	HENDERSON	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. The employer allows patrons and family members behind the counter area when they are not wearing face covers, which is potentially exposing employees to COVID-19 hazards. HAZARD LOCATION: Throughout. 3/2/2021 JH
Rapid Cash	LAS VEGAS	Online	Y			O-Health	1. Employees are concerned with an employee who came into contact with a person who tested positive for COVID-19 and continued reporting to work and potentially exposing other employees to COVID-19 hazards. An employee's sister that resides in the same household tested positive for COVID-19 on February 24, 2021. The employee who came into contact continued to report to work until Friday, February 18, 2021. Hazard Location: Throughout Office 2/25/21 ps
Hospitality Kitchens, LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Management and employees are not required to wear face coverings during gatherings such as the weekly huddles or monthly birthday celebrations, when meeting with management in their office, or when out in the store area but not actively helping a customer. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Sales associates do not keep their distance while helping customers. There are no barriers installed at the register where customers and cashiers are within 2-3 feet from each other. During weekly meetings and birthday celebrations, management encourages employees to gather closely. The lunch/break room is not set up for social distancing. There are no social distancing markers or signs to remind customers to keep a 6-foot distance when lining up to check out when the store is busy, customers clump together and do not space out. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Management has told employees that they cannot address customers who come into the store without a face covering. Vendors and Contractors are not required to wear face coverings when working in the building. 5. Employees who exhibit symptoms associated with COVID-19, such as fever or cough, are not sent home and are allowed to continue to work if they feel well enough. 6. Employees who have had direct exposure to COVID-19 are not required to quarantine and are allowed and expected to come to work. Hazard Location: Throughout the store and office areas 3/2/2021 RAO
Clark County School District Transportation Department	LAS VEGAS	Phone	N				1. Due to covid restrictions, employees are no longer able to sit in the large indoor break/lunch area. Prior to closing the area, the tables were spaced apart and seating was limited to one per table. Employees are no longer able to eat inside or use the microwave and instead have to sit outside during cold, windy and dusty conditions, sit in their car, or go home. Hazard Location: Break/lunch area for bus drivers and aides. 3/2/2021 bb

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Zenith American Solutions, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees staying home while showing symptoms related to COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees' quarantine period after testing positive for COVID-19. The employees and owner returned to work after testing positive for COVID-19. Hazard location: Suite 208 3/3/2021 EH
Sahara Las Vegas	LAS VEGAS	Phone	Y			O-Health	1. Employees working at and around the main bar in the casino from 2:00 a.m. to 10:00 a.m. are exposed to extreme cold temperatures as a result of cold air blowing into this work space from the construction area on the other side of the wall. Workers have experienced numbness in their toes and other parts of the body. The assistant to the beverage director told workers there was nothing that can be done about it. HAZARD LOCATION: Main bar in the casino adjacent to the construction area. 3/1/2021 RW
Wholesale Builders Supply, Inc.	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to quarantining employees who have tested positive for COVID-19. The owner tested positive for COVID-19, left for a few days, and returned while still symptomatic, leading multiple other employees to catch COVID-19. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The owner refuses to wear a mask upon his return however he has since, required the other employees to wear a face covering. HAZARD LOCATION: Throughout 2/4/2021 KO
Resorts World Las Vegas LLC	LAS VEGAS	Online	Y			S-Safety	1. The employer only has a single exit to the parking garage area. In the event of a fire or other emergency, employees leaving the garage in their vehicle would face delayed/hindered escape/egress. Employees report concerns that hundreds of employees are being potentially trapped in the parking garage area for over 2 hours after their shift has concluded. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to employees completed the required self quarantine. HAZARD LOCATION: The employee/contractor parking garage areas. 3/3/2021 JH
Gordon Ramsay Steak	LAS VEGAS	Online	Y			O-Safety	1. Employees are denied the use of handrails when using the stairs going to the mezzanine level potentially exposing employees to fall hazards. Employees are required to carry approximately three plates while walking up 26 steps and are unable to use of the handrails on the staircase due to their hands being full. Hazard Location: Inside restaurant 3/4/21 ps
Speakeasy Therapy Services, LLC	NORTH LAS VEGAS	Online	Y			O-Health	1. The facility does not have running water or flushable toilets. HAZARD LOCATION: Throughout 3/5/2021 RW

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
KGS Research	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Four team leads sit less than six feet apart at one table in the establishment. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees were observed not wearing facial coverings in the workplace. Supervisors do not enforce the mask requirement. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. The employer does not sanitize the workspaces in the establishment after each use. Employees share the same work area, same chairs, same headsets with attached microphone/mouthpiece, and the same refrigerator. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic. Employees continue working when symptomatic potentially spreading the COVID-19 virus. 5. The employer provided false information in response to a letter of inquiry from Nevada OSHA. The photo depicted employees following social distancing requirements and wearing facial coverings in the workplace. The photo was staged and not a true representation of what occurs in the call center. The information was provided to prevent OSHA from physically inspecting the workplace. Hazard Location Inside the call center 3/5/2021 GC
Circa Resorts LLC.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to requiring employees to stay home if symptomatic. Employees in the housekeeping department are coming to work with COVID-19 symptoms and continue to share workstations with co-workers. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guideline for employees who have had close contact (within 6 feet for 15 minutes or longer) with an individual who tested positive for COVID-19. The employer does not inform employees they may have had close contact with individuals who tested positive for COVID-19. Hazard location: Housekeeping department 3/5/2021 EH
The Linq Hotel & Casino	LAS VEGAS	Online	Y			O-Health	1.The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees and the public. The computers on the counter do not have any type of barrier and guests and employees are interacting less than 6-feet apart. Hazard Location: The Hotel Registration Counter 3/8/21 ps
A A Central Office	LAS VEGAS	Phone	N			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. People attending the meetings are not wearing masks. Hazard Location: 544 Utah Avenue, Boulder City, NV 89005 1/21/2021 BC
Prospect Airport Services Inc.	LAS VEGAS	Online	Y			O-Health	1. The employer is diluting the provided Mr. Clean sanitizing solution with additional water thereby reducing its sanitizing effectiveness. The chemical solution is pre-mixed to 75% water and 25% cleaning agent and should not be further diluted. As a result, high touch surfaces and wheelchairs are not being effectively sanitized. Hazard Location: Terminal One Southwest ticket counter area 3/4/2021 JB
Clark County School District Transportation Department	LAS VEGAS	Phone	Y			O-Health	1. There are over 800 employees sharing two urinals and three toilet stalls. There are not enough toilet facilities for each employees in the workplace. Long lines form every hour on each stall. HAZARD LOCATION: Throughout. 3/5/2021 CR
TRG, LLP,	LAS VEGAS	Online	N				1. Employees are not notified when other employees test positive for COVID-19. 2. The warehouse is not deep cleaned after employees test positive for COVID-19. 3. There is trash and debris on the floor. HAZARD LOCATION: Throughout warehouse. 3/9/2021 RW
Avalon Institute: Las Vegas	LAS VEGAS	Online	Y			O-Health	1. The establishment has no heat throughout the building. 2. The establishment has no working bathrooms for employees to use. Hazard Location: Throughout 3/9/21 ps
Smith's Marketplace #367	LAS VEGAS	Online	N	N		O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to person/patrons wearing face coverings while in the Employer's establishment. Customers are refusing to wear a mask and the employer is not doing anything about it. Hazard Location: Throughout the establishment 3/8/21 ps



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Primary Care Center of Nevada	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The doctor does not wear his mask around his employees. When asked about it, he reasoned that he was already vaccinated and therefore does not need to wear a mask. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. 3. Cleaning materials are not provided to employees to carry out tasks such as sanitizing / disinfecting high-touch surfaces and workstations. 4. There were no cleansing agents nor hand towels provided in the employee restrooms. 5. Overfilled garbage containers stay in employee workspaces for a week. 6. There is no sanitary storage for employees' food or beverage. Hazard Location: Throughout 3/5/2021 RAO
Levi Strauss & Company	HENDERSON	Phone	Y	Y	1519608	O-Safety	1. At the Levi Strauss workplace, a wire guidance system is utilized to keep employee-operated order pickers on the desired path. However, employees are inadvertently making contact with the equipment controls as orders are picked from the racks, causing the order pickers to lose connection to the system. Employees are concerned that when connection is lost to the wire guide system, the order pickers will crash into near-by racks and sustain injuries. HAZARD LOCATION: Order Picking Aisles 3/9/2021 JB
MountainView Hospital	LAS VEGAS	Phone	Y			S-Health	1. Employees are exposed to raw sewage and toxic gas. An ongoing problem with the sewage system began in January of 2020 with a small leak from a sewage line in the Women's Services Department and has increasingly grown since then to become a serious hazard. This past December a sewer line broke in the Women's Services Department potentially exposing employees to sewage and toxic gas. Today, there was another broken sewer line in the Surgical Services Department. Hospital management says the problem is being addressed but employees are concerned that this ongoing sewer problem may have more serious consequences on the next event, exposing employees to physical injury or illness from a more severe release of raw sewage, toxic gas, or debris from a ruptured pipe or building materials. HAZARD LOCATION: Women's Services and the Surgical Services Department. 3/10/2021 RW
Amazon Fulfillment Center LAS2	NORTH LAS VEGAS	Phone	Y			O-Safety	1. Employees working near and/or underneath conveyor belts are experiencing static shocks when utilizing the electric scanners and when retrieving their metal carts. Hazard Location: Tote Wrangle Department. 3/5/2021 DG
TJ Maxx Distribution Center	NORTH LAS VEGAS	Online	Y			O-Safety	1. On the east side of the building, fire exit #28 in ASR has been blocked for at least 6 days. 3/12/2021 JB
Ahern Rentals Inc	LAS VEGAS	Email	Y				1. The employer is not complying with the Governor's mandate that all employees exposed to COVID-19 must quarantine for fourteen days. An employee tested positive for COVID-19 and has continued working while showing symptoms, exposing several employees to COVID-19 and later resulting in the death of an employee. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Safety meetings are held with large groups of employees, and those participating are not permitted to social distance. 03/15/2021 rr
4k Aluminum Inc.	LAS VEGAS	Online	Y	Y	1521214	S-Safety	1. Material is stacked too high and in an unsafe manner. Exit routes are being impeded or blocked with the stacked materials. The stacked materials have the potential to fall on employees. 2. On 3/8/2021 a new employee was instructed by management to climb a steel structure to retrieve a 20' long piece of material. The steel structure has failing support bolts, and employees were potentially exposed to fall and struck by hazards. HAZARD LOCATION: Buildings #14, #15 and #40

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Nevada Heart and Vascular Centers	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Clipboards and pens are not being sanitized between patient and employee use. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. The waiting room area is not arranged properly for employees and patients to practice social distancing; about 25 people were forced to sit directly next to each other in the waiting room area. HAZARD LOCATION: Throughout. 3/10/2021 JH
Terrible Herbst	LAUGHLIN	Phone	Y			O-Health	1. The employees are exposed to heat stress while working within the store. The air-conditioning system only generates heat. 2. The Frazzle Slushie machine has not been maintained or cleaned in months. Employees are instructed to add new slushie mix to the dirty slushie machine potentially exposing the employees to sanitary hazards. 3. There is a hole in the roof that leaks water directly over electrical wires. 4. Air-conditioning filters are not being used throughout the store. HAZARD LOCATION: Throughout. 3/10/2021 JH
The Apothecary Shoppe - Las Vegas Dispensary	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees completing the required self-quarantine. There is concern that employees were exposed to COVID-19 positive employees and were not required to self-quarantine. HAZARD LOCATION: Throughout. 3/12/2021 JH
Zenith American Solutions, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not following the governors mandate in regard to quarantining employees who test positive for COVID-19. Hazard Location: Suite 208 3/10/2021 bb
Clark County School District	LAS VEGAS	Email	Y			O-Health	1. There are not enough bathrooms provided to employees based on the number of staff in the facility. 2. Employees are not provided adequate time to use the restroom during the 10-minute break period. HAZARD LOCATION: Throughout the high school. 3/15/2021 JB
Clark County School District Transportation Department	LAS VEGAS	Phone	N			O-Health	1. Employees are required to stand outside in inclement weather potentially exposing employees to cold weather conditions and hazards. 2. The employer does not have enough restrooms for the number of employees on property. Hazard Location: Throughout the location.
American Toxicology	LAS VEGAS	Phone	Y			O-Health	1. Employees are not provided appropriate Personal Protective Equipment. Employees working in a laboratory setting are not being provided the appropriate type of gloves for the handling of blood or other-potentially-infectious-material potentially exposing employees to bloodborne pathogens. Hazard Location: Throughout the facility 3/15/21 ps
Amazon Prime Now UNV2	LAS VEGAS	Phone	Y			O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitizing high-touch surfaces after each use. Scanners and carts used by employees for order picking are not being sanitized after being used. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. During peak times, social distancing is difficult to maintain between employees that are picking orders and other employees that are receiving merchandise. Hazard Location: Inside the warehouse 3/15/21 ps
DHL Express (USA), Inc.	LAS VEGAS	Phone	Y		1520598	S-Health;S-Safety	1. Fire extinguishers throughout the facility are blocked or missing. 2. Multiple forklift operators in the facility are not trained or certified to operate the forklifts. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Multiple employees in the facility do not wear a mask and the employer does not provide masks for the employees. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to sanitization practices. There are no paper towels, cleaning supplies, or sanitizer provided for the employees to use. 5. The vehicles that employees are required to drive for work are in disrepair. Turn signals and brake lights do not work. Hazard Location: Throughout the establishment 3/16/21 ps

Establishment Name	Site City	Receipt Type	Valid	Do Insp	Inspection #	Severity-Subject	Hazard Description and Location
Golden Nugget Laughlin	LAUGHLIN	Phone	Y			O-Health	1. On the casino floor, the employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between employees. There is a cleaning employee who is touching other employees with dirty gloves. When this concern was brought to management, there was no corrective action taken and employees are still being touched by the cleaning employee. Hazard Location: In the casino 3/16/21 ps
Legacy Traditional School	NORTH LAS VEGAS	Online	Y			S-Health	Inside the school, the employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Employees are not wearing the masks properly. 3/18/2021 JB
H&M	LAS VEGAS	Online	Y			O-Health	1. The employee restroom is currently out of service. The bathroom drain and toilet are flooding with water that is foul smelling. Employees are concerned about the unsanitary conditions and quality of water coming from the sink.
The Ribeiro Companies	LAS VEGAS	Online	Y			O-Health;O-Safety	1. Approximately 30 employees are not being provided adequate PPE or training for their assigned work. 2. Fuel is stored in an enclosed warehouse building without adequate ventilation. 3. Unlabeled chemicals are being stored and used in all employee work trucks. 3/18/2021 JB
LTF Club Operations Company, Inc.	HENDERSON	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Gym employees and trainers were observed without facial coverings in the facility. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Guests were observed without facial coverings in the gym on a daily basis. Hazard Location On the second floor of the gym inside the workplace. 3/19/2021 GC
Great Clips	LAS VEGAS	Phone	Y			O-Health	1. Since approximately 3/12/2021, the facility dryer has been broken. Employees are reusing unwashed/unsanitized capes on customers, potentially exposing employees to COVID-19 related hazards.
General Nutrition Corporation	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum six (6) feet of separation between employees and the public. The manager of the store was observed hugging customers inside the workplace and was potentially exposed to COVID-19 hazards. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. The manager of the store was observed removing his mask to speak with customers and was potentially exposed to COVID-19 hazards. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to maintain a minimum six (6) feet of separation between employees. Employees in the workplace do not maintain 6-feet of social distance when in the workplace potentially exposing one another to COVID-19 hazards. Hazard location: Throughout the workplace 3/19/2021 EH
Levi Strauss & Company	HENDERSON	Phone	Y	Y	1519608	O-Safety	1. At the shipping dock area, pallets stored in the area are blocking fire exits, emergency exit paths, and are creating trip hazards.
In-N-Out Burger	LAS VEGAS	Online	N				1. The employer is not following the Governor's COVID-19 mandate for persons/patrons to maintain a minimum six-foot distance between persons/patrons in public spaces. Social distancing requirements is not enforced. 2. The employer is not following the Governor's COVID-19 mandate for persons/patrons to wear face coverings while in the employer's business establishment. Patrons enter the restaurant frequently without facial coverings and managers do not enforce the requirement. 3. The employer has failed to comply with the Governor's COVID-19 mandates. The restaurant does not enforce any of the Governor's restrictions. 4. The employer is not complying with the Governor's COVID-19 mandates in regard to reducing the venue capacity to 25% or 50% of the current capacity. The employer is over both capacity limits set by the Governor. Hazard location: Inside the dining area of the fast-food restaurant

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United Aqua Group	LAS VEGAS	Mail	Y			S-Health	1. As a result of new ownership, the Employer has rescinded multiple previously implemented COVID-related protocols. The employer no longer requires social distancing, facial coverings, or restrictions on in-person gatherings. The employer has removed social distancing markers and face covering signage 2. The employer has told their staff that the Governor's mandates are, "stupid Nevada regulations." Employees are concerned that if they try and comply with the mandate, they will be placing their jobs at risk.
Empowerment Center of Southern Nevada	NORTH LAS VEGAS	Online	Y			O-Health;O-Safety	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. Homeless persons enter the establishment and most of them are not wearing face coverings when entering. 2. Employees are exposed to COVID-19 due to interacting with clients for 2 (two) hours instead of 1 (one) hour. 3. The office area and kitchen area are dirty. 4. Restrooms in the office and housing area are dirty requiring employees to clean up feces off toilets and floor. Hazard Location: Throughout the establishment 3/18/21 ps
BT Supplies West	HENDERSON	Online	Y			S-Health	1. On 3/19/2021, an employee received COVID-19 test results indicating they tested positive. The employee did not leave the office upon confirmation of their test results, and has been observed back in the office as early as 3/22/2021.
Navy Federal Credit Union	HENDERSON	Online	N	N		O-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. A member was allowed inside the branch with no mask or face covering by management. Hazard Location: Front Desk Greeter and teller window. 3/17/21 ps
Drock Gaming LLC	LAS VEGAS	Online	Y			S-Health	1. Music played in the casino is too loud. Employees wear hearing protection, but it does not help against the volume. Management laughs when employees request for the volume to be reduced. 03/22/2021 rr
Southern Nevada Regional Housing Authority	LAS VEGAS	Phone	Y			S-Health	1. In the Housing Choice Voucher building, the employer is not complying with the Governor's mandate in regard to social distancing between employees in their work environment.
Sunrise Appliance Service	LAS VEGAS	Phone	Y			O-Health;O-Safety	1) The employer does not provide any safety training or conduct any safety meetings. 2) There is no OSHA poster regarding employee rights and responsibilities at the workplace. 3) There are no first aid kits located inside the work vehicles. 4) The employer is not complying with the Governor's COVID-19 mandate in regard to following CDC guidelines for employees who test positive for COVID-19. Two employees tested positive for Covid-19 and reported it to the supervisor. The employees continued to work for two more days after the known positive tests. 5) On January 11, 2021, an employee reported a work-related injury to the supervisor. The employer never sent the employee to the hospital and the employee was expected to continue to work throughout the week. 6) Employees are modifying granite countertops without the safety guards in place and are exposed to struck-by hazards. Hazard Location: Throughout the business. 3/22/2021 DG
Linden Inc	HENDERSON	Phone	Y			S-Safety	1. Employees are concerned that operators of forklifts are working while intoxicated. Employees are seen on their break periods drinking alcohol and abusing substances. Management does not randomly drug screen employees. 2. Employees are concerned that the company is not reporting injuries to OSHA. An employee broke their leg due to a forklift incident last year. Hazard location: Warehouse area 3/23/2021 EH
Vegas Sands, LLC dba Venetian Resort Hotel Cas	LAS VEGAS	Email	Y			O-Health	1. The employer has installed UV-C machines to disinfect luggage of hotel guests. The employer has not provided adequate PPE to protect employees against exposure to UV light. The concerns of employees regarding inadequate PPE has been brought to the attention of Management, but the hazard still exists. Hazard Location: In the Guest Services Baggage/Arriving Luggage Storage Areas 3/22/21 ps
Poet's Walk Henderson	HENDERSON	Online	Y			S-Health	1. At least 13 employees are exposed to COVID-19 hazards and employees at the location have tested positive for COVID-19 due to work-related exposure. 3/24/2021 AL

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Domino's Pizza, LLC #7466	HENDERSON	Online	Y			O-Health	1. Employees believe that the soap and sanitizer solutions for washing dishes is not diluted sufficiently such that they are experiencing rashes. At least 4 employees are experiencing this issue. Management at multiple levels has been informed of this issue. Hazard Location: Dishwashing Area 3/25/2021 RAO
Amazon.com Services LAS1	HENDERSON	Online	Y			O-Safety	1. On Sundays - Tuesdays, the TDR (Trailer-Dock-Release) teams are reduced from 3 teams to 2 teams at the inbound docks. The reduction causes the teams to rush and possibly forget to place stands under pup trailers and other safety features dictated on their Kindle. Employees are concerned that forklift drivers may be injured in the event of improperly executing the safety features. 2. A new policy was implemented that the spotter on the TDR team not observe the lead during the docking of truck trailers and look out for forklifts instead, creating a possible incident should the lead make a safety mistake. 3/25/2021 bm
Las Vegas Justice Court	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. Employees of the traffic court are being required to participate in training at a coworker's cubicle located in the civic criminal department. Social distancing is not possible due to the need to be able to read the computer screen while they are being trained. Hazard location: Training of the traffic court employees is being conducted on the 2nd Floor Civil Criminal Department. 3/25/2021 EH
Apex Linen Service, Inc.	LAS VEGAS	Online	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. No one is wearing a mask or following safety guidelines. Hazard location: Soil and sheets area of the workplace 3/25/2021 EH
Ross Dress for Less	LAS VEGAS	Online	Y			S-Health	1. On the sales floor, the employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons and employees wearing face coverings while in the Employer's establishment. 3/26/2021 JB
The Palazzo at The Venetian Resort	LAS VEGAS	Online	Y			O-Health	1. Employees are concerned with working with UV light machinery potentially exposing employees to UV equipment hazards. Hazard Location: Palazzo Mid Belt
Aria Resort and Casino	LAS VEGAS	Online	Y			O-Health	1. There are burning smells coming through the ventilation in the gaming surveillance monitor room. Employees are reporting headaches, dizziness, weakness, hoarse voice and burning eyes. On 3/5/2021, an employee was transported to the hospital by ambulance and was diagnosed as having a chemical exposure. The employer has not done any air quality monitoring or testing, and the hazard still exists. Hazard Location: In the gaming surveillance monitor room. 3/25/21 ps
JC Hospitality LLC	LAS VEGAS	Online	Y	Y	1521994;1521995	S-Health	1. Employees who work outside are not provided access to water and they are not allowed to have beverages at their workstation. 2. Hand sanitizer is not provided for employees who get into guest's vehicles and handle luggage. 3. A limited number of masks are provided for employees to protect from covid-19 exposure. 4. There is poor lighting in the underground garage where employees park vehicles. There hasn't been any lighting in the underground garage for over 2 days. 5. The employer is not complying with the Governor's COVID-19 mandate in regard to patrons/customers wearing face coverings. 6. The employer is not complying with the Governor's COVID-19 mandate in regard to patrons/customers social distancing. 7. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining 50% capacity. HAZARD LOCATION: 1,2,3,4: Main Valet 5,6,7: Throughout the property.
Genesis Gaming Solutions	LAS VEGAS	Online	Y	Y	1522677	S-Health;S-Safety	1. The company vehicles are not safe to drive. There are mechanical issues and problems with the brakes, horn, cargo box detaching from the cab, broken parts and taillight. 2. The warehouse is overstocked. Heavy material is improperly stacked and falling. 3. There are electrical cords across the floor from station to station. 4. Employees are operating forklifts without the proper training or certification. 5. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. Masks are not used and are usually unavailable. 6. There are no safety guards on table saws or other tools. Hazard Location: In the warehouse. 3/25/21 ps

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Sunrise Hospital and Medical Center	LAS VEGAS	Phone	Y			O-Safety	1. Security staff for Sunrise Hospital are not provided sufficient rest breaks during their 12-hour shifts. 3/29/2021 JY
LVGC, LLC	LAS VEGAS	Phone	Y			O-Health	1. There is a strong smell of gas that derives when the dryer doors are opened. 2. There is mold located behind the washers. Hazard Location: Uniform Room
Lakeview Dairy Products, LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees. 3. The employer has allowed employees to remove the expiration dates on cheese products and replace them with incorrect "new" best by dates. 4. The employer is not requiring health cards to work within the establishment. 5. Forklift drivers are operating without a license and without training. 03/30/2021 rr
Levi Strauss & Company	HENDERSON	Phone	Y	Y	1519608	S-Safety	1. On 3/29/2021, a picker in the receiving area was not functioning correctly. The equipment moved up and down without the operator manually controlling it. The employee is concerned that someone may be injured.
Teriyaki Madness	LAS VEGAS	Online	Y				1. The sanitizer liquid and rags are not changed out with fresh sanitizer or rags. HAZARD LOCATION: Throughout 3/30/2021 CR
Circa Resorts, LLC	LAS VEGAS	Phone	Y			S-Health	1. The employer is not complying with the Governor's COVID-19 mandate in regard to employees wearing face coverings. 2. The employer is not complying with the Governor's COVID-19 mandate in regard to social distancing between employees and the public. Additionally, there are no partitions between the employees and the public while partaking in table games. 3. The employer is not complying with the Governor's COVID-19 mandate in regard to persons/patrons wearing face coverings while in the Employer's establishment. 4. The employer is not complying with the Governor's COVID-19 mandate in regard to maintaining a minimum 6-feet of separation between persons/patrons in public spaces. Additionally, there are no partitions between members of the public while partaking in table games. Hazard Location: Throughout. 3/29/2021 bb
Customer First Logistics LLC	LAS VEGAS	Phone	Y			O-Safety	1. Employees are concerned packages are creating tripping hazards within vehicles. Vehicles are overloaded and loose packages are not secured. An employee has tripped and fallen due to the volume of unsecured packages. Hazard location: Inside rear working space of vehicles 3/30/2021 EH
BODY SHOP DEPOT LLC	LAS VEGAS	Online	Y				1. There were no labels or warning signs on chemical containers. 2. Adequate ventilation is not provided for the type of work conducted. 3. Razor blades are everywhere and not disposed of properly. 4. Personal Protective Equipment (PPE) is not provided to employees. HAZARD LOCATION: Throughout. 3/30/2021 CR
RAO Construction and Development	HENDERSON	Phone	Y				1. Approximately 30 to 40 employees are required to use 2 portable toilets that are rarely cleaned and kept in unsanitary conditions. 3/31/2021 CR
Crown & Anchor Pub	LAS VEGAS	Phone	Y			S-Health	1. One of the fryers leaks oil and catches fire several times a week. Employees are required to extinguish the fire with salt every time this happens. Management is aware of the issue but has failed repair or replace the fryer. 2. The employer has been allowing employees to work with symptoms of COVID-19. Several employees have recently tested positive for COVID-19 but have either not been sent home or been allowed to return after a few days of quarantine rather than following the CDC guidelines 03/31/2021 RR
Manpower	LAUGHLIN	Phone	Y			O-Safety	1. The employer exposed contracted Manpower employees to fall and falling object hazards, while manually unloading boxes from a semi-truck trailer onto a palleted forklift truck more than four feet above the next lower level. The employee on the ground was injured while unloading the boxes from overhead and was treated for a torn bicep at Western Arizona Regional Medical Center, 2735 Silver Creek Rd, Bullhead City, AZ 86442 4/1/2021 JY
Bekins Commercial Installations, Inc.	LAS VEGAS	Online	Y			S-Safety	1. Fire exits are blocked with materials, potentially stopping or delaying egress in the event of an emergency. 2. Forklifts do not have sufficient space to operate safely. 3. Material is overstocked, and stacked unsafely. 4. Employees are required to climb approximately 8 feet to move materials without a form of fall protection.

**Advisory Council****NRS 618.347 – Report concerning issuance of NRS 618.375(1)  
General Duty Citations by the Division  
3rd Quarter / FY21: January 2021 – March 2021****1) Granello Bakery, Inspection No. 1490795**

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

At the Granello Bakery workplace, the employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. Employees were exposed to recognized crush-by hazards created by the use of storage racks in two instances:

1. Storage rack systems labeled A4 and A5 in the warehouse portion of the workplace, were not anchored to the floor. The employer utilized storage racks with anchor plates that were removed. The anchor plates and rack column vertical supports were cut off along the bottoms.
2. Storage rack systems labeled A4 and A5 were visibly damaged and loaded with food manufacturing ingredients and materials such as bulk boxes, cans, jars or bags of ingredients and food storage containers. Multiple upright or diagonal frame members had deformation such as twists or bends and some showed evidence of being struck by material handling equipment. Some of the diagonal frame members had also been cut through at their welds separating them from the vertical members.

The storage racks were located in the eastern hallway of the warehouse and were at risk of being tipped over or collapsing while food manufacturing ingredients and materials bulk boxes, cans, jars and bags of ingredients were being loaded or unloaded. Employees loading or unloading from the damaged and unsecured storage racks were exposed to recognized crush-by hazards that are likely to cause death or serious physical harm in the event of a storage rack tipping or collapsing.

Reference: Section 1.4.7 and 1.4.9 of ANSI MH16.1 - 2004(R2008) Specification for the Design, Testing & Utilization of Industrial Steel Storage Racks.

Section 1.4.7 Column Base Plates and Anchors. The bottom of all columns shall be furnished with columns base plates, as specified in section 7.2. All rack columns shall be anchored to the floor with anchor bolts capable of resisting the forces caused by the horizontal and vertical loads on the rack.

**Section 1.4.9 Rack Damage**

Upon any visible damage, the pertinent portions of the rack shall be unloaded immediately by the user until the damaged portion is repaired or replaced.

A feasible means of abatement would be for the employer to follow the requirements of American National Standards Institute (ANSI) MH16.1-2008. The employer must ensure that column base plates of each storage rack are properly anchored to the floor. Additionally, the employer must ensure that racks with visible damaged are unloaded immediately until the damaged portion is repaired or replaced. Proposed Penalty: \$5,162.00.

**2) Paris Las Vegas Operating Company, LLC, Inspection No. 1496999**

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. Located on the north wall of the Carpenter Shop, a utility carrier vehicle (manufacturer: Taylor-Dunn, model: B 2-48 or B 2-54) was parked approximately 2 feet 6 inches in front of steel storage racks. Employees operating the vehicle were exposed to recognized crush-by hazards in the event of accidental contact, causing the storage racks to tip over or collapse.

Reference: Section 1.4.7 of ANSI MH16.1: 2012 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks.

**Section 1.4.7 Column Base Plates and Anchors**

The bottom of all columns shall be furnished with column base plates, as specified in Section 7.1. All rack columns shall be anchored to the floor with anchor bolts, which shall be designed in accordance with Section 7.3, to resist all applicable forces as described in Section 2.1 or Section 2.2.

Proposed Penalty: \$6,506.00

**3) Park MGM Las Vegas, Inspection No. 1505640**

Nevada Revised Statutes 618.375(1): Duties of employers. Every employer shall furnish employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his or her employees.

The employer did not ensure that employees were protected from recognized hazards that are likely to cause serious physical harm. Employees were exposed to recognized crush-by hazards created by the use of storage racks. Storage racks were not anchored to the floor in multiple locations throughout the warehouse. Additionally, anchor plates were observed unsecured and missing in at least 4 locations (aisles locations: BA, BD, BG and JA).

The storage racks were located in the warehouse area of the property and were at risk of being tipped over or collapsing while pallets of dry goods and non-food items, such as alcohol and cups were being loaded and unloaded with a Clark stacker (serial number RID600951). Employees operating the Clark stacker near the unsecured storage racks were exposed to recognized crush-by hazards that are likely to cause death or serious physical harm in the event of a storage rack tipping or collapsing.

Reference: Section 1.4.7 and 1.4.9 of ANSI MH16.1-2008 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks.

**Section 1.4.7 Column Base Plates and Anchors**

The bottom of all columns shall be furnished with column base plates, as specified in Section 7.2. All rack columns shall be anchored to the floor with anchor bolts capable of resisting the forces caused by the horizontal and vertical loads on the rack. Proposed Penalty: 12,288.00